

PMInsight

1st Edition - August 2016
www.pmiadelaide.org



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This Newsletter is published by the Editorial Team of the Communications Portfolio on behalf of the Project Management Institute Adelaide SA Chapter.

We welcome articles, interview experts, general information and other contributions to enhance the project management knowledge and understanding of our chapter members. Please send these to the [Communications Manager](#).

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President's Message

Welcome to our second newsletter for 2016. We pulled it off! The PMI Adelaide Chapter hosted the 2016 PMI Australia Conference on 30-31 May, with the theme ADAPT. CHANGE. DISRUPT and in so doing has achieved:

- 480+ registered attendees (including volunteers and speakers) across all events
- 350+ attending the 2day Conference
- 220+ attending the Gala Awards Dinner
- 160+ attending the CxO Breakfast Event
- 70+ attending the 6 Masterclasses on Wed 1-June
- 50+ Speakers across all events
- 230+ organisations represented
- 15 Sponsors & Supporters
- 8 Exhibitors (for a total of 20 Exhibition Booths) and
- World Vision Conference Charity

A huge thanks to the many volunteers led by our Conference PM, Yohan De Silva who worked tirelessly to deliver a sensational Conference. Volunteers included: Scott Pearce, Manjulallangasekara, Josh Dolan, Naomi Nwayco, Julia Johnson, Sudha Bhat, Yudhi Mohan-Ram, Yasaman Ferdosi, Yang (Alex) Cui, Sony Johny, Nishantha Fernando, Sally Pearson, Brian Murphy, Dave Wright, Atul Sharma, Rakshit Uppal, Neha Sharma, Leo Larry and Kushal Kar. A further thanks to the many sponsors (as shown below), exhibitors, supporters speakers and suppliers who contributed to the success of the Conference.

Peter Pavan
PMI Adelaide Chapter
President

Conference highlights & presentations can be sourced from our website at <http://www.pmiac.org.au/pmiac2016/>





Vicepresident's Message

Dear All,

I hope you enjoying reading our 2nd newsletter for 2016. It has been a fast year so far and we've been able to achieve so much with the National Conference and our local operations and projects. A big welcome to our new volunteers for our professional development portfolio John Woodward (Board Director) and Hamish Van Den Ijssel (Academic Liaison Officer) who will be helping us moving forward. I would like to thank and recognise all the volunteers our Chapter President has mentioned that were involved in the Conference. Countless hours and lots of effort make the Conference a success to deliver such a remarkable event on behalf of the PMI Australian Chapters. Also a further thanks to the speakers, guests, delegates and sponsors who attended and supported the event. Some video recordings taken by Luminary Productions of delegates feedback and thoughts throughout the Conference can be viewed on the Conference YouTube [Channel](#).

In June I was able to attend and represent the Chapter at the University of South Australia's Final Year Projects Fair for the School of ICT & Mathematical Sciences. The fair was an opportunity for 15 different groups of students to showcase their final year project's deliverables. The projects came from various different study areas such as multimedia, graphics design, software engineering and I.T. these were then presented to their project sponsors along with university and industry representatives.

We were able to support the students by presenting on the value of project management to students and also awarding the best judged project a hard copy of the PMBOK 5th edition sponsored by the Chapter. Overall it was great to see students learning and understanding project management knowledge and skills for their future careers and development.

Scott Pearce - Vice President

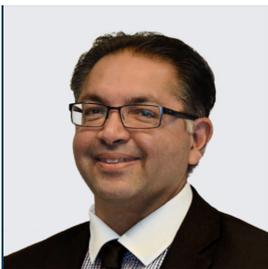




PMI Adelaide is laying the foundations for the next generation of Project Managers

PMI Adelaide, with financial support from SA Water, has developed a program to educate our young future project managers. This program, which is called "Project Management as a Life Skill", has commenced with Pembroke School – Year 9 and 10 students. We will now be planning on offering this program to other secondary schools, commencing with schools in the CBD and wider, with the support of our PMI Chapter volunteers.

This will have positive impact to the future South Australian project management environment as passionate students will learn the concepts of project management from an early age. (watch the video [here](#))



Yudhi Mohan Ram Why do you need to be in a Mentoring Relationship?

Mentoring is a compliment to training. The training that normally occurs in the work place is functional, "how to do your job," "standard operating procedures," etc. Mentoring is about coaching and counselling. Its qualitative and subjective – giving constructive criticism, options to, in the field challenging. The mentor cannot be someone that you work with regularly, the conversations are confidential and finally you must meet regularly.

The PMI Adelaide Chapter Mentoring Program has now been running for 4 years, successfully mentoring 20 project managers across all industries. The PM experienced ranged from junior PMs to Program Managers. Our sessions covered, kick off meetings to dealing with problematic team members and clients, leadership, career progression, conflict resolution and team dynamics to name a few. Our Program fosters a learning environment, an opportunity to guide the mentee towards their goals, a mutual sharing of experiences for an agreed outcome and inspiring and supporting another person.

Here is a testimonial from a previous mentee, "The mentoring program has been invaluable in being able to talk

through live project issues and obtaining fresh perspectives on how they can be resolved. I have grown to realise over the year that the problems I face happen to everyone and the difficulties with dealing with situations is not just because of my competence. My Mentor has been supportive, friendly and knowledgeable, and I would recommend the program to anyone. I look forward to continuing the program next year."

So, can you afford to take the Risk of not being part of a Mentoring Relationship?

Time to take the First Step towards the New You.

Registrations are open for the next intake.



PMI Australia Conference 2016 Adelaide: A Success Story

Over three hundred project professionals, industry leaders, educators and thought leaders from the U.K., U.S. and Asia Pacific gathered to debate issues, collaborate and celebrate accomplishments during the recent Project Management Institute (PMI) Australia Conference in Adelaide.

This fourth National Conference for the PMI Australian Chapters aimed to raise awareness of how project leaders need to continue adapting their processes, skills and competencies to meet changes in the business environment.

The Conference theme "Adapt. Change. Disrupt" was a call to arms for attendees to acknowledge that agility in both technical applications of project management as well as in mindset is essential to evolve our industries and remain relevant as a profession.

The highlight for many was the celebrations of the industry accomplishments through the PMI Australian Awards. On behalf of the PMI Australian Chapters, we congratulate all nominees, finalists, and recipients for excelling in their projects and program management and contributing to our industry.

"PMI AC 2016 bucked the trend and proved a success in a crowded Conference market and tough economic conditions in South Australia. With many volunteers assisting with the planning and execution, we achieved what was a challenging task – a full house and a quality conference.

"Most importantly, we provided a forum to start a conversation that will continue to lead to a focused commitment for



With an impressive list of who's who from the project management industry including the founding member of the PMI, Mr Jim Snyder, the PMI Australian Conference engaged over 50 international and national speakers to ignite debate for positive disruption to affect change. Speakers of the calibre of the international author and Global Head of PMO Kronos, Mr Peter Taylor spoke about the social nature of projects, while CSIRO Principal Scientist Dr Stefan Hajkowitz, presented a view of the future with customers and technology driving new business models and a different approach to project management.

The PMI Australia Conference tackled sensitive issues of parity for women in project management as well as delivering knowledge and tools to further develop the Talent Triangle skill sets of leadership, technical and business management expertise.

our industry to improve and evolve. We now pass the baton onto PMI Sydney Chapter to continue the momentum of inspiring our members and the project management profession to raise the bar and remain relevant as change and disruption will continue to impact our industries," said Mr Peter Pavan, President Project Management Institute, Adelaide, South Australia Chapter. The Project Management Institute would like to thank all those that contributed either as speakers, delegates or volunteers. We especially thank our Sponsors whose financial or in kind support enabled us to deliver a remarkable Conference.

Thank you to our loyal Sponsors for PMIAC 2016

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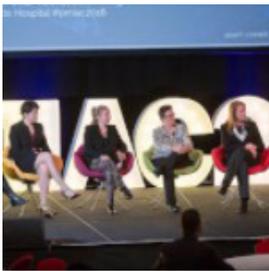
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Project Management Professionals take issue of Parity for Women to another level at the PMIAC

The final panel discussion at the PMI Australia Conference tackled the issue of how to achieve parity for women in project management. The discussion shed light on the challenges faced by women in what has been a traditionally male-dominated industry.

The PMI Australian Chapters were privileged to have five highly accomplished women who have worked hard to share knowledge and advance the principles of project management, give freely of their time and energy to the PMI Australia Conference 2016 and take part in the panel discussion as well as present either a keynote or breakout sessions.

We extend our gratitude to: Marina Pullin, Managing Director, MCB, Alicia Aitken, Chief Projects Officer, Telstra, Cate Hilliard, Manager, IT Delivery, SA Power Networks, Chris Lawler, Manager, Project Portfolio Office, Mater Health Services, and Linda Zeelie, Head of ICT, Statewide Super for their contribution to PMI and championing issues for women. Here are a few quotes from the panel discussion which will no doubt fuel more debate.

the short list of candidates you'll have a better chance of breaking both the conscious and unconscious bias. The question I think we all need to be asking is: what do we need to change our behaviour that will change the world tomorrow?"



Cate Hilliard, SA Power Networks: "It's about the pipeline - making sure girls are coming in at entry levels, then mentoring and supporting them. It's our responsibility to pay it forward, to encourage and to nurture girls and women to take that first step. One

of my favourite quotes is: "There's a special place in hell for women that don't help other women", Madeleine Albright, former United States Secretary of State (Keynote speech at Celebrating Inspiration luncheon with the WNBA's All-Decade Team, 2006)."



Alicia Aitken, Telstra: "I have a conscious bias...I hire women so it's something I need to counter when hiring. For me, it's more about diversity of all kinds and we need to break our conscious and unconscious biases when hiring. One strategy I used is to

bombard myself with diversity, if you have a real mix in



Marina Pullin, MCB: "Creating parity in project management makes economic and moral sense, and it should be top of mind for all executives leading projects within their companies. There is no rational reason why a woman should be paid one dollar less than a man for the same job, let alone 18t

is great that PMI has been brave enough to not give up on this issue and continues to raise it as a serious professional issue and we can only hope that other sectors follow suit."



Chris Lawler, Mater Health Services: "We all need to try to uncover our own unconscious bias and become conscious of how we may innately treat people different, based on gender and other characteristics.



Linda Zeelie, Chief Operating Officer Statewide Super: "The gap between men and women gets wider each year - it's illegal to pay women less than men...why is it happening?"

What are your thoughts?



Gala Dinner and Project Management Institute (PMI) Australian Awards 2016

The 2016 PMI Australian National Awards acknowledged the contributions and achievements of Project Professionals who embody the attributes of the PMI Talent Triangle and showcased their expertise in delivering a high calibre of projects and programs.

According to research conducted by the PMI in the U.S.

commercial interests.

"This year's Awards reflect the growth in talent in our industry especially in the areas of leadership, strategic thinking, and business management.

"On behalf of the PMI, we congratulate all nominees for helping to raise professional standards and awareness of



the skill sets needed by the modern project professional to compete in the complex and increasing competitive global marketplace goes beyond just technical expertise but includes added qualities of leadership and business intelligence, to support long-term strategic objectives and

project and portfolio management in Australia. "The Gala Dinner provided the perfect setting for our members and delegates to join together and have fun while acknowledging the great work done by all project professionals but especially our award recipients", said Mr Peter Pavan, PMP,

Adelaide, South Australia Chapter.

The most anticipated Award was the Project of the Year, presented to **Mr Sanjiv Manchanda, Project Director,**

Roy Hill Holding Ltd (pictured below with Mr Peter Pavan, President PMI Adelaide, SA Chapter).



The Roy Hill Project encompasses an expansive and complex development comprising of the engineering, procurement, and construction of an iron ore processing plant, 344km railway line, two-berth port, enabling infrastructure, and state-of-the art remote

operations centres in Perth. Situated in the remote and arid Pilbara infrastructure, and state-of-the art remote operations centres in Perth. Situated in the remote and arid Pilbara region, the Project area including the mine located 115km north of Newman the port west of Port Hedland is subject to tropical and cyclonic conditions.

Delivering a project of this magnitude and complexity is a remarkable feat. The Roy Hill's Project Management Team led by Mr Sanjiv Manchanda, adopted innovative project



management methods and processes to achieve the project outcomes.

Standing in good company with Mr Manchanda and the Roy Hill Project are the Project of the Year finalists, Mr Kurt Siu of GBA Projects and Ms Kaat Vandekerckhove of Gold Coast Waterways Authority.

The Award for Distinguished Contribution to Project Management was received by Ms Bronwyn Clere, Executive Director, Capital Planning and Delivery, Telstra. Ms Clere has made a significant and sustained contribution over the past 16 years including establishing world class project management practices and communities via multiple companies,



mentoring of professionals, support for industry bodies, and work in membership growth.

Young Project Manager of the Year was awarded to Mr David Lill, Project Manager, Underground Services Australia. Mr Lill used sound PMBOK principles with rigor throughout



the project, resulting in successful outcomes.

Finally, we recognised the great work carried out to support women in project. This year's Contribution to Women in Project Management Award was presented to Ms Trina Waldie, Project Manager, ThyssenKrupp Industrial Solutions. Ms Waldie is a highly experienced project manager, who has succeeded in the oil and gas industry, challenging and changing cultural barriers, while demonstrating the successes of a work life balance in a project environment.



Receiving a High Commendation for her contribution to supporting women is **Ms Elissa Farrow**, Portfolio, Program, Project and Change Facilitator and Consultant, About Your Transition. Ms Farrow is dedicated to educating and coaching project professionals and empowering women in society.



A further acknowledgement goes to finalist, **Ms Vertika Sukhwal**, IT Portfolio Management Lead, Reserve Bank of Australia for her passion and work to advance women in project management. Congratulations to finalists of Contribution to Women in Project Management Award : **Ms Trina Waldie** (Award Recipient - left) **Ms Elissa Farrow** (High Commendation -middle), **Ms Vertika Sukhwal** (finalists -



right).

We congratulate **Mr Kenn Dolan** (Adelaide Chapter) and **Mr Peter O'Driscoll**, (Sydney Chapter) for winning a honorary Award: A Fellow of PMI Australia. They have both made sustained and significant contributions to an Australian PMI Chapter and the wider project management community (Mr Kenn Dolan (left) receiving his Fellow Award from Scott Pearce, Vice President, PMI Adelaide).

The annual PMI Australia Conference provided a catalyst for industry professionals, executives and thought leaders from across Australasia and overseas, to collaborate and ignite debate on how the industry needs to Adapt, Change and Disrupt the status quo to



continue to add value for business (Mr Peter O'Driscoll (left) receiving his Fellowship Award from Benjamin Howell (President Sydney Chapter).

The PMI Australian Chapters commends all the nominees,



finalists and Award recipients for their support of project management principles and practices. We are delighted to celebrate your achievements through the PMI Australian Awards 2016 and the PMI Australia Conference Gala Dinner.



From left: **Scott Pearce** (vice president), **Romildo Votto** (Treasurer), **Peter Pavan** (President), **Brian P Murphy** (Event Director), **Atul Sharma** (Secretary & Sponsorship Director), **Yudhi Mohan Ram** (Membership Director & Mentoring), **Kamyar Kavousi** (Communications & Marketing Director)



PMIAC-2016 Adelaide Heralds New Era of Project Management

The Project Management Institute (PMI) Australia Conference 2016 in Adelaide, heralds a new era of ingenious and responsive project management. Over 300 industry delegates, sponsors and business leaders from across Australia, the United Kingdom, and the United States, gathered to collaborate and share new project management ideas, principles, and methods to deliver cost-effective projects in the future.

"Adelaide is the perfect setting for our National Conference with significant projects in the works such as the Future Submarines & Naval Building Program, a surge in resources projects including OZ Minerals Prominent Hill & BHP's Olympic Dam And the Nuclear Fuel Cycle Royal Commission.

"Now more than ever, Project Professionals are ideally placed to exert influence and enable change through innovative thinking and practices.

"This Conference like no other spurs on the impetus of global 'disruption' driven by a balancing act between business and consumers' needs.

"The decades ahead will be both exciting and challenging for everyone. New business models and new technology requires agile business practices and creative project management.

"But the fact that events like our National Conference, continue to attract highly skilled and respected project professionals from around the world, shows that our industry is ready to embrace and implement change," said Mr Peter Pavan, President, Project Management Institute, Adelaide, South Australian Chapter.



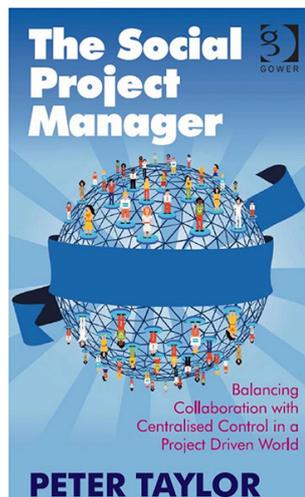
Peter Taylor

The Social Project Manager Balancing Collaboration with Centralised Control in a Project Driven World



The Social Project Manager describes a non-traditional way of organising projects, managing project performance and progress. The aim being to deliver, at the enterprise level, a common goal for the business; one that harnesses the performance advantages of a collaborative community. Social elements help mitigate the constraints associated with the control aspect of project

management, which is essential for governance. Team collaboration, problem solving and engagement in projects will never come from technology alone but require careful management. Peter Taylor draws on research from projects and the worlds of social media and communication to compose a vivid and practical guide to the necessity of social project management. There is no simple template for you to follow; instead, he provides an explanation of the benefits, the tools and the constraints so that readers can navigate through to an approach that is sensitive to the culture of their organisation and the nature of the projects that they run. Alongside the author's ideas, the text features advice and case examples from many of the leading technology providers. The Social Project Manager is a very readable and down-to-earth guide from one of the most highly-regarded practitioners and commentators in the world of project management. For more information, please access Peter's article [here](#).



(Peter Taylor is a PMO expert currently leading a Global PMO, with 200 project managers acting as custodians for nearly 5,000 projects around the world, for Kronos Inc. - a billion dollar software organisation delivering Workforce Management Solutions.—Editor)

Volunteering with PMI

Our volunteers have been very active and involved with PMI and its activities. They continuously improve and work towards excellence in all they do. There is always an opportunity for those who wish to excel in Project Management to support the PMI Adelaide Chapter Board as a Volunteer. We are constantly looking for people to assist with a diverse range of activities, including:

- Events (organizing, planning and on-site support for our breakfasts and evening meetings)
- Building Better Futures (Community and school education programs)
- Communications (managing the website, producing our newsletters and engaging in social media)
- Marketing (spreading the word of what PMI is about, obtaining sponsorships)
- Membership (dealing with queries, benefits)
- Mentor program (assisting as mentors)
- Professional development (planning and managing our Chapter classes)
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Benefits of being a Volunteer at PMI

- Ability to gain experience on leadership and management skills
- Ability to gain Project Management Skills and to earn Professional Development Units (PDU's)
- Access a network of Project Management professionals
- Certificate issued by PMI Adelaide Chapter after successful completion of one year as a Volunteer.

How to become a Volunteer

- It is easy to become a Volunteer of the Adelaide Chapter, just:
- To become a volunteer of the PMI Adelaide Chapter, you need to login to VRMS.
- To further refine your selection criteria, enter Adelaide, South Australia
- Chapter into Narrow your results with search items.
- You can then apply for open positions that interest you!
- If you have any further questions, please e-mail us at volunteers@pmiadelaide.org

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Total Members	282
New Members Added	6
PMP® Members	122
CAPM® Members	3
PgMP® Members	1
PMI-SP® Members	2
PMI-ACP® Members	6
PfMP® Members	0
PMI-PBA® Members	1



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"PMInsight promotes practices and professionalism of project management through sharing insightful knowledge and experience"

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