

PMI 4th Edition - March 2018 **Insight**





Table of contents

03	President's Message	05	Immediate Past President Message
07	PMIAC Melbourne 2018	09	Are you making the most of your membership?
13	Mussleroe Wind Farm	15	PMI Adelaide Mentoring program
17	Volunteering Management		

On this issue's cover:
Department of Planning, Transport, and Infrastructure
City Tram Extension
Estimated cost: \$85M



President's Message

What's ahead for 2018?

Welcome to the latest edition of PMInsight magazine.

I firstly would like to thank the membership and fellow Board members for electing me as President for 2018. I am dedicated to ensuring the PMI Adelaide Chapter grows and provides valued services to the community to enhance the project management profession. I have volunteered with PMI Adelaide for over 6 years and see this as a great opportunity to work with an enthusiastic and motivated team of volunteers who want to raise the Chapter to new heights.

I would also like to recognise our previous partners and valued sponsors from 2017:



What's ahead for 2018?

The new Chapter Board have been planning and strategising our goals and initiatives for the year ahead in March and we are looking to focus on membership satisfaction, retention and key services so we can continue to support our growing community. Over the next few months some of these new initiatives will start to be implemented changing our service catalogue and we look forward to the new challenges and opportunities this will bring to our community.

Our leadership series of events will continue until June and I encourage everyone to attend as we will be having a diverse range of topics and speakers to develop your leadership skills and knowledge by viewing our schedule on Eventbrite.

The 2018 PMI Australia Conference is just around the corner as well between 20th- 22nd May at Crown in Melbourne. For more details please visit the Conference website.

Scott Pearce - Chapter President



Immediate Past President's Message **What a ride!**

This was my farewell message I posted on LinkedIn as I stepped down on 28 February 2018.

"Signing off after 4 years as President of the PMI Adelaide Chapter Board. Its been an honor and a pleasure. Met so many wonderful people inside and outside of PMI. Keep well and stay in touch.

Congratulations to the new Board – Scott Pearce, Kamyar Kavousi, Sudha Bhat, Yudhi Mohan-Ram, Brian Murphy, Romildo Votto, Hossein Derakhshanfar and Kushal Khar."

170 likes, 49 comments, 19,483 views as at 3-April-2018

So humbled by the comments many of you posted and shared.

I am absolutely convinced I have received more than I have contributed, in terms of experience, personal growth, friendships and opportunities. So many highlights, especially our 1st National Conference we hosted in 2016.

Looking back over these 4 years, I have had the pleasure of leading at least 17 Board Members, received support from dozens of Volunteers whilst experiencing significant growth in the membership and increasing the services provided by our Chapter to our Members, PM practitioners and wider community.

The new Leadership team (Board) have a huge depth of experience and will with the continued support of our Volunteers, Sponsors and Partners deliver exceptional services to advance the PM profession. Onwards and upwards!

Peter Pavan
Immediate Past President

PMI Australia Conference Melbourne 2018



Are you looking for ways to develop your project management skills to give you or your business a leading edge in a world of digital disruption?

Project Management no longer applies as just a job title but instead is fast becoming an essential skill for a broad range of industries.

Diversify your project management toolkit and develop new ways of working by attending Australia's PREMIER project management conference- the Project Management Institute Australia Conference 2018.

The national conference, now in its seventh year is the result of the collaboration of all the PMI Australian Chapters and is set to be hosted in Melbourne on the 20th, 21st, 22nd May.

The exciting 3-day program consists of one day of masterclasses and two full days of presentations facilitated by some of the most innovative local and international speakers to showcase the latest ideas and thinking around key project management topics to the Australian market.

This year's theme of '**Diversity, Performance and Wellbeing**' is embodied in the four speaking tracks- Project Trends and Innovation as well as PMI Talent Triangle™ skills of Leadership, Technical and Strategic & Business.

Developing your professional skills has never been more interesting with keynotes including:

- **Saroo Brierley** who shares a deeply personal story about discovering his past on google images and being reunited with his birth mother
- **Kimberley Wiefeling** who has wildly creative ways of looking at problem solving and transforming mindset to achieve what you thought was impossible
- **Dr Cecil White** discussing PMI's research on the direction of the industry and how investing in organisational initiatives will help your business achieve its goals
- **Mark Schenk** on using storytelling as a powerful tool for project management to deliver exceptional business results.

The conference also provides an ideal platform for your business to network and connect with a highly engaged audience. Opportunities are still open if you are interested in being a sponsor or exhibitor at PMIA18.

Don't miss out! Visit pmiaustraliaconference.org.au/ to get your tickets now.





Are you making the most of your membership?

Members of PMI, enjoy free access to a wide range of books, publications, journal papers and discussions which aid in learning new concepts and keeping project managers up to date.

There are also a number of webinars available which aids in training and in gaining PDU points for those that have certification.

PMI offers a great range of tools and templates which can be used on your projects. In addition to this, the PMI Adelaide Chapter offers study groups to prepare for PMP certification.

Currently we have monthly events that follow the PMI Talent Triangle. See some of the event we had in 2017, including special events like PMI Week.

We also offer mentoring programme for Project Managers who are in different stages of their careers. This programme has now been running for a number of years with a total of 20 mentored PMs.

Feedback is important to us, in ensuring that we maintain a high standard of benefits for our members. So please do let us know how we can improve.

PMI is the world's leading project management organisation. PMI membership has a cycle of one year and so is the chapter membership. Each of them can be renewed within 90 days before expiration. Project management related certification aspirants can also avail discounted exam fee as one of the benefits of being member of PMI. With all this being listed, these are just handful of benefits you can obtain from our membership. Joins us and explore more about your benefits and join global project management community. We look forward to welcoming you at PMI Adelaide Chapter Events.



Case Study

Musselroe Wind Farm

Hossein Derakhshanfar

When it comes to project success, Musselroe Wind Farm is definitely an exemplary. Located at Cape Portland, Tasmania, this is Tasmania's largest wind farm consisting of 56 x 3 MW wind turbines and a transmission line to connect the wind farm to the electricity grid, giving the total installed capacity of 168 MW and produces around 5 percent of Tasmania energy demand, which is enough to cover 50,000 homes. The construction phase of the project was triggered in December 2011, after more than a decade of feasibility study, and the project was finished without significant deviation from its planned schedule of 18 months, and at a cost of around \$400 million.

The main objectives of the Musselroe Wind Farm were bringing energy diversity and employment for the state community; however, its benefits for Tasmanian community go far beyond. Musselroe Wind Farm reduces CO2 emission by 450,000 tonnes per year, while enhancing the clean, green image of the state and region. In addition, not only hundreds of local people have been and still are directly employed by the project during construction and operation phases, it has also promoted employment within the state by promoting tourism, and by bringing knowledge, training and development for local workers. Musselroe Wind Farm project, such as any other

project, has had its own challenges. However, challenges such as diversity of soil types or blasting through hard rocky ground to create trenches to lay underground cables, using helicopter to string line conductors, absence of special crane needed for wind turbine installation in Tasmania, transporting overload and oversize equipment, and adverse weather did not distract project managers to keep the project on track. But, maybe its foremost achievement was successful stakeholders' engagement all along the project.

Is this success fluky?

Decades of planning cannot be overlooked in Musselroe Wind Farm project success. The feasibility study and planning phase of the project spans over a decade, apart from more than two decades of pre-feasibility data collection and analysis. Meteorological data collected and analysed since mid-1980s were used to identify potentially viable site, where a wind monitoring tower were installed in early 2000s to record and analyse wind profile for another decade. Data about local animal species, especially rare migratory birds, were also studied for about a decade to verify project compliance with environmental requirements, and 40% of the land was excluded from the project to rectify environmental concerns.

Stakeholder management has been also an inseparable part of Musselroe Wind Farm project all along, from business case to operation. Tasmanian local and aboriginal community has

been involved from early stages, when culturally heritage coastal and lagoon areas were excluded from the project development. Contractors used local workers and local businesses were involved as much as possible. Close communication was formed to land owners, and actions were taken to address local wildlife carers. Throughout the project, values of local community were valued by project team through sponsorship, logistic support or direct involvement in community activities, and the community was kept posted via online or printed communication channels and face to face meetings, where their concerns and questions were answered. Also, educational programs, site visits, and targeted recreational programs were arranged for children as well as adults.

Lessons Learned

The Musselroe Wind Farm story cannot be presented in one short article, and should be studied in depth to be fully understood. However, following are tricks of the trade that could be picked up:

1.Planning, planning, and planning!

Never forget the value of sufficient planning. Without a well-developed plan, project managers should spend a significant part of their time and energy to deal with unplanned issues come across during project execution. Musselroe wind farm, an 18 month project, has been planned for more than two decades, and then the plan was successfully brought into action by project team to keep the project on



track all along; despite coming across challenges of its own.

2.Stakeholder management

Dealing with changes in project scope or specifications rank among the top issues for project managers, and late stakeholder identification or insufficient stakeholder analysis is one of the major sources of such changes. Needless to say, cost of change increases with project progress, and therefore ALL stakeholders should be identified and analysed at the very first stages of a project. Stakeholder management should be also a continuous task all along the project, where possible new stakeholders are identified, analysed, and engaged, while existing stakeholders and stakeholder manage practices are monitored for changes and continuous improvement. Musselroe wind farm represents a successful stakeholder management, where

stakeholders has been continuously engaged and kept informed.

3.Communication management

Communication and stakeholder management are interwoven, and continuous communication is needed to understand stakeholders' expectations and concerns. It also enables proactive interest conflict management and resolution, and appropriate stakeholder engagement in decision making. Musselroe wind farm project developers has used all the available communication channels to communicate with the whole levels of the community, from kids and students to wild life carers to land owners and local residents, to continuously listen to their concerns and attempt to proactively address them before they become issues.



PMI Adelaide Chapter
Mentoring program

**Do you think you do
not require a mentor?**

Employees who received mentoring were promoted FIVE times more often than people who didn't have mentors.

Source: Sun Microsystems

"Having a mentor can provide you with many advantages. "Mentoring is a brain to pick, an ear to listen, and a push in the right direction."

Source: John Crosby,

A mentor can help to shorten your learning curve, open your mind to new ideas and possibilities, identify opportunities and advise on how to promote yourself. If you select a mentor who works at the same company as you do, they can provide invaluable insider information on how to navigate the company politics and achieve your goals. Mentoring is not just a great idea, it is a proven concept:

Employees who received mentoring were promoted FIVE times more often than people who didn't have mentors.

Source: Sun Microsystems

75% of executives point to mentoring as playing key roles in their careers.

Source: ASTD

95% of mentoring participants said the experience motivated them to do their very best.

Source: The War for Talent

96% of executives say mentoring is an important development tool.

Source: Account Temps

44% of CEOs list mentoring programs as one of the three most effective strategies to enhance women's advancement to senior management.

Source: Dr. Belle Ragins for Catalyst

"A lot of people have gone further than they thought they could because someone else thought they could."

Source: Unknown

So do you still think you do not require a mentor?



Volunteer with PMI Adelaide!

Our volunteers have been very active and involved with PMI and its activities. They continuously improve and work towards excellence in all they do. There is always an opportunity for those who wish to excel in Project Management to support the PMI Adelaide Chapter Board as a Volunteer. We are constantly looking for people to assist with a diverse range of activities, including:

- Events (organizing, planning and on-site support for our breakfasts and evening meetings)
- Building Better Futures (Community and school education programs)
- Communications (managing the website, producing our newsletters and engaging in social media)
- Marketing (spreading the word of what PMI is about, obtaining sponsorships)
- Membership (dealing with queries, benefits)
- Mentor program (assisting as mentors)
- Professional development (planning and managing our Chapter classes)

Benefits of being a Volunteer at PMI

- Ability to gain experience on leadership and management skills
- Ability to gain Project Management Skills and to earn Professional Development Units (PDU's)
- Access a network of Project Management professionals
- Certificate issued by PMI Adelaide Chapter after successful completion of one year as a Volunteer.

How to become a Volunteer:

It is as easy as:

- Login to VRMS
- Select Adelaide, South Australia Chapter
- Then apply for any open positions that interest you.

If you have any further questions, please email us at:
volunteers@pmiadelaide.org



ADELAIDE, SOUTH AUSTRALIA CHAPTER

PMI ADELAIDE SOUTH AUSTRALIA CHAPTER BOARD

President of the Chapter
Scott Pearce

Secretary
Sudha Bhat

Vice President
Kamyar Kavousi

Treasurer
Yudhi Mohan-Ram

Communications & Marketing Director
Hossein Derakhshanfar

Director of Professional Development
Kushal Kar

Director
Brian Murphy

Director
Romildo Votto

“PMInsight promotes practices and professionalism of project management through sharing insightful knowledge and experience”

PMInsight Editorial Team

Graphic Designer
Tara Sehatzadeh

This Newsletter is published by the Editorial Team of the Communications Portfolio on behalf of the Project Management Institute Adelaide SA Chapter.

We welcome articles, interview experts, general information and other contributions to enhance the project management knowledge and understanding of our chapter members.

Please send these to the [Marketing Manager](#)

2018©PMI Adelaide Chapter | PMI Adelaide Chapter
GPO Box 8312, Adelaide 5000 SA, Australia

Our Valued Sponsors and Partners

