

PMI 9th Edition - September 2019 Insight

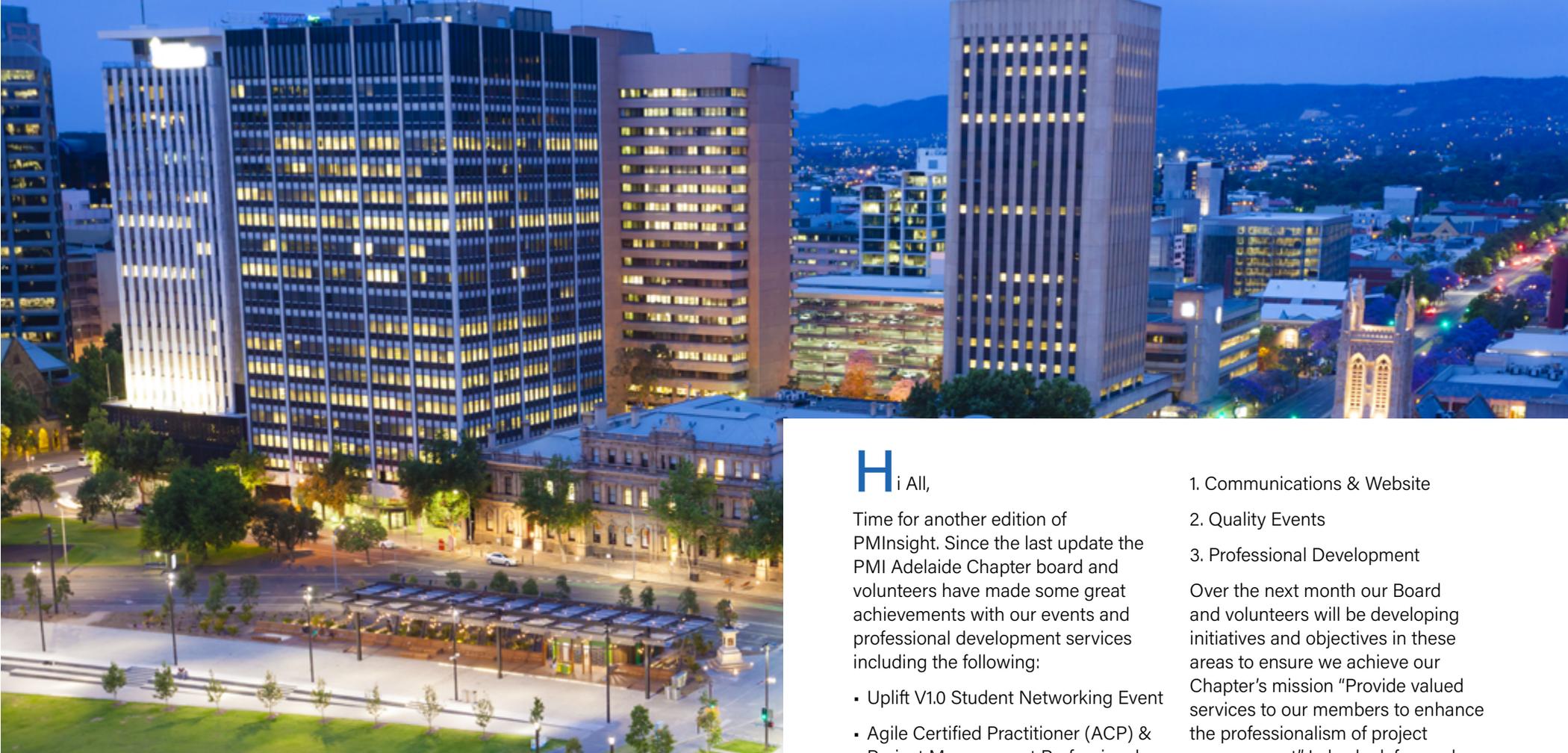




Table of contents

03	President's Message	05	Vice-President Message
13	PMI Adelaide News	15	Study Groups
17	Why do you need mentorship	19	Project Outreach

On this issue's cover:
Sofitel Hotel
Expected to be open in late 2020
Estimated Cost \$140 million



President's Message

Celebrating our Achievements

Hi All,

Time for another edition of PMInsight. Since the last update the PMI Adelaide Chapter board and volunteers have made some great achievements with our events and professional development services including the following:

- Uplift V1.0 Student Networking Event
- Agile Certified Practitioner (ACP) & Project Management Professional (PMP) Study Sessions
- Breakfast event at Turner & Townsend
- Academic Outreach

On 1st September, the Chapter Board conducted a strategic planning review for the next six months. As a Board we are focusing on three (3) main areas in an aim to take on the feedback we have received in the recent satisfaction survey and improve our core services. These three areas are:

1. Communications & Website
2. Quality Events
3. Professional Development

Over the next month our Board and volunteers will be developing initiatives and objectives in these areas to ensure we achieve our Chapter's mission "Provide valued services to our members to enhance the professionalism of project management". I also look forward to opening new opportunities for volunteers that will support these areas as we continue to expand our capability and provide support to our existing volunteers and community.

As we head into another busy few months leading up end of year please keep a look out for Our upcoming events and a special celebration being planned for PMI's 50th anniversary year.

Regards,

Scott Pearce - Chapter President



The Value of Teamwork

Kamyar Kavousi

Vice President's

"If everyone is moving forward together, then success takes care of itself." -Henry Ford

I came across this quote while I was reading an article which illustrated the value of teamwork from a different angle. So simple, so meaningful!

I then had recollection of how we operate at PMI Adelaide. I feel very proud that we've been able to offer a variety of professional services to our members and our community. It however, couldn't be possible without having valued sponsors who support us in many directions from logistics to provide us professional venues to financial support in order to initiate and run advanced and knowledge sharing events.

We have recently established a "partnership" agreement with SA Water by which we genuinely work together to "Provide valued services to enhance the professionalism of project management" in South Australia.

It is amazing to realise that you can go miles further when you are supported by passionate organisations.

On behalf of our chapter and the Board of Directors, I'd like to truly recognise and acknowledge our long-standing sponsors and partner. So looking forward to continue working together and bringing more values to our community.

Kamyar Kavousi
Chapter Vice President



Chapter NEWS

Juliana do Canto
Events Director

How to shape a smart business with cost efficiency, 27 June 2019

27th June event at our venue partner BDO was full of action! We started with the delivery of the innovation in Project Management Prize to SA Power Networks, received by Fiona Marden! Fiona is the IT Portfolio Manager of SA Power Networks, and she kindly shared a short presentation about her experience with the audience.

After that, Christine Cothenet, the Cost Intelligence Manager of SA Water, told us how she leads a team of estimators and analysts to support decision making throughout SA Water's \$14 billion asset base. She explained the concept of asset breakdown structure and shared real examples of her work. We all left BDO with great ideas to use cost intelligence to improve our projects.



PMI Adelaide - Leading to succeed, 13 July 2019

Our leadership workshop was mind blowing! Our three speakers did an amazing job sharing their diverse experience in the topic.

Nick Hadjinicolaou showed where leadership sits in the PMI Talent Triangle and how the industry is reacting to that. He also shared interesting facts from the business world, such as 70% of companies agree that leadership skills are essential to achieve long-term success.

Irene Chumak talked about two key aspects of a leader: being task or people driven, and being emotional intelligent. The audience was able to answer a self-assessment on each topic, learning where they sit on each area and relating it to their leadership styles. One of the key take-aways was

that when we activate our task focus, we suppress the people focus, and vice-versa. This is why we cannot learn leadership through check lists: we need to be connect to our people side to learn people skills.

Danny Broderick challenged the audience to grade Australia's current leadership, later comparing the attendees' opinions to industry research. He showed a different perspective of authentic leadership, and how we can develop it through his own CAKE methodology: • Communication • Authenticity • Knowledge • Empathy

We would like to thank everyone who made this workshop possible, it was an incredible amount of knowledge for just one morning!



Breakfast event PMI - Culture's Impact on Change, 22 August 2019

Think about any change program that you've tried to achieve or were a part of.

Now think what impact did your culture have on the success of that change?

More often than not people say that their "culture" is holding them back from the changes they want to make in business.

The people aren't engaged and are rejecting the new way of working. Have you thought about how much of that is to do with the individual and how much is systemic?

This is what our last breakfast event Culture's Impact on Change has challenged us with. More than 20 people gathered at our new venue sponsor Turner & Townsend to

network and learn from Michelle Holland, Director Strategy and Culture, SynergyIQ.

Michelle is an entrepreneur, bestselling author, speaker and coach, as well as one of Australia's most engaging and thought provoking experts on change, culture and leadership.

In 2013, after holding a range of senior management positions, Michelle founded Synergy IQ a business consultancy where she, her business partners, and her team, specialise in leadership, culture, change, and business transformation.

During this morning event, she helped us to explore the business culture as a living ecosystem and the impact that this system has on the individuals ability to make change in business. Through amazing case studies that Michelle shared with the audience, we have explored why change fails and how understanding the ecosystem can create a different outcome.



PMI Adelaide and Carnegie Mellon University - A Student Industry Networking Event, 26 August 2019

"PMI - Adelaide - South Australia's inaugural Student Industry Networking event "Uplift 1.0" attracted over 70 University Students & Industry Professionals from across Adelaide's Universities. Designed to provide students the opportunity to engage and interact with experienced and respected professionals from across industry received high praise from students and academics . We would like to thank Paxus and CMU for sponsoring the event and our panelists Hamish Cameron, Adam De Costa, Toni Richardson, D'Arna Doyle and Maria Zannis. We'd love to see you involved in 2020!

Our heartiest thanks to PMP and PMI ACP facilitators Hossein Derakhshanfar and Atul Sharma.

Special thanks to Hamish van den IJssel, Sangeeth Amarasingha and Luke Le for their distinguished contribution to Chapters Professional Development Portfolio"

Kushal Kar

Director of Professional Development



As a PMI Adelaide member, how do I make the most of my membership benefits by attending the chapter events?

I once spoke to a member who I had not seen in years. I can't recall the event that brought them out, but let's, for argument sake, say it was "how to pick the winning lottery numbers"? I asked them why I haven't seen them in a while and they said "I'm teaching project management now, so know all this stuff really". I know, shock horror right? My incredulity aside, I just want to say that the best events I have gone to are the ones I thought would be completely irrelevant to me. I found that the more events I went to the more my brain reminded of key elements that when, somehow, intertwined in my hippocampus, or what not, "clicked" and forged an idea that made me say "note to self – must do this"! In the end, the answer to this question is, simply, in the question!

Brian P. Murphy



PMI Adelaide Study Groups

PMP Certification Study Group, June to November 2019

PMI Adelaide kicked off the PMP Certification Study Group on 24 June. Fourteen project managers from various sectors and industries are participating in the study group. This 15-week study group is specifically designed to provide the participants with the proven, practical body of project management knowledge and skills that they need to demonstrate project management mastery on the job. Additionally, this course can be a

significant part of preparation for the Project Management Professional (PMP®) Certification Exam. Turner and Townsend is the sponsor of the study group this year. Hossein, the chapter's Marketing and Communications Director is running the sessions for the last two years. He is a PMP and PMI-SP certified project manager, with a successful history of mentoring project managers who seek PMI project management certifications.



ACP Study Group, August to September 2019

PMI Adelaide PMI ACP (Agile Certified Practitioner) Study Group – 2019 kick-started on 1 August with 10 participants. The sessions are led by Atul (Ash) Sharma. Ash is an agile practitioner and a firm believer of delivering business value by aligning leadership capabilities and working with teams/ organisations struggling to embrace Agility.





Why do you need to be in a Mentoring Relationship?

Mentoring is a compliment to training. The training that normally occurs in the work place is functional, "how to do your job," "standard operating procedures," etc.

Mentoring is about coaching and counselling. Its qualitative and subjective – giving constructive criticism, options to, in the field challenging.

The mentor cannot be someone that you work with regularly, the conversations are confidential and finally you must meet regularly.

The PMI Adelaide Chapter Mentoring Program has now been running for 4 years, successfully mentoring 20 project managers across all industries. The PM experienced ranged from junior PMs to Program Managers. Our sessions covered, kick off meetings to dealing with problematic team members and clients, leadership, career progression, conflict resolution and team dynamics to name a few.

Our Program fosters a learning

environment, an opportunity to guide the mentee towards their goals, a mutual sharing of experiences for an agreed outcome and inspiring and supporting another person.

Here is a testimonial from a previous mentee,

"The mentoring program has been invaluable in being able to talk through live project issues and obtaining fresh perspectives on how they can be resolved. I have grown to realise over the year that the problems I face happen to everyone and the difficulties with dealing with situations is not just because of my competence. My Mentor has been supportive, friendly and knowledgeable, and I would recommend the program to anyone. I look forward to continuing the program next year."

So, can you afford to take the Risk of not being part of a Mentoring Relationship?

Time to take the First Step towards the New You.



PMI Adelaide Project Outreach

Yudhi Mohan-Ram

Treasurer

We have presented Project Management as a Life Skill to 2 schools, St George College (31/07/2019) and Pembroke (5/08/2019). The workshop is in 2 sections, the first section covers the methodology while the second session is a hands on activity. The activity is customised to each school depending on how they are planning to use the methodology long term.

Pembroke

Pembroke was the first school to participate in the Project Management as a Life Skill in 2016.

This year the class consisted of 16 students – a mixture of Year 9 and Year 10s.

Pembroke uses the methodology to run their charity projects – which this year are Canteen (First Term 2020), Greenpeace and Beyond blue. The Year 9 students worked on projects that were going to occur during the remainder of the year – one was the year 9 dance.

As the Year 10 had already done the Project Charter, revision on this was completed and Planning was the focused. While for the Year 9 their focus was the Charter and the Planning.

Volunteers – Ian Goldfinch, Sudha Bhat, Chrystelle Le Chenadec and Yudhi Mohan-Ram

Teacher – Pauline Barker and Howard

MacPherson, Assistant Head and Head of Middle School respectively.

St George College

This was the second session for 2019, with 16 students participating each time.

The hands on activity was based on planning an excursion. Each group of 4 students had to decide on an excursion and create a Project Charter. Most of the time was spent in this area with the planning to be conducted in subsequent classes.

Each of the groups will have to “sell” their Excursion plan to the school before one is selected.

Some examples that were selected, conducting a survey in the City to map start times, zoo, SA Aviation Museum – and the impact to society.

Volunteers – Ian Goldfinch, Luke Hartwell (SA Water), Lanre Omoya and Yudhi Mohan-Ram.

Teacher – John Saredakis



Adelaide, South Australia Chapter

PMI ADELAIDE SOUTH AUSTRALIA CHAPTER BOARD

President of the Chapter

Scott Pearce

Secretary

Brian Murphy

Vice President

Kamyar Kavousi

Treasurer

Yudhi Mohan-Ram

Communications & Marketing Director

Hossein Derakhshanfar

Director of Professional Development

Kushal Kar

Event Director

Juliana do Canto

Director

Romildo Votto

2019©PMI Adelaide Chapter | PMI Adelaide Chapter
GPO Box 8312, Adelaide 5000 SA, Australia

“PMInsight promotes practices and professionalism of project management through sharing insightful knowledge and experience”

PMInsight Editorial Team

Graphic Designer

Tara Sehatzadeh

This Newsletter is published by the Editorial Team of the Communications Portfolio on behalf of the Project Management Institute Adelaide SA Chapter.

We welcome articles, interview experts, general information and other contributions to enhance the project management knowledge and understanding of our chapter members.

Please send these to the [Marketing Manager](#)

Our Valued Sponsors and Partners

