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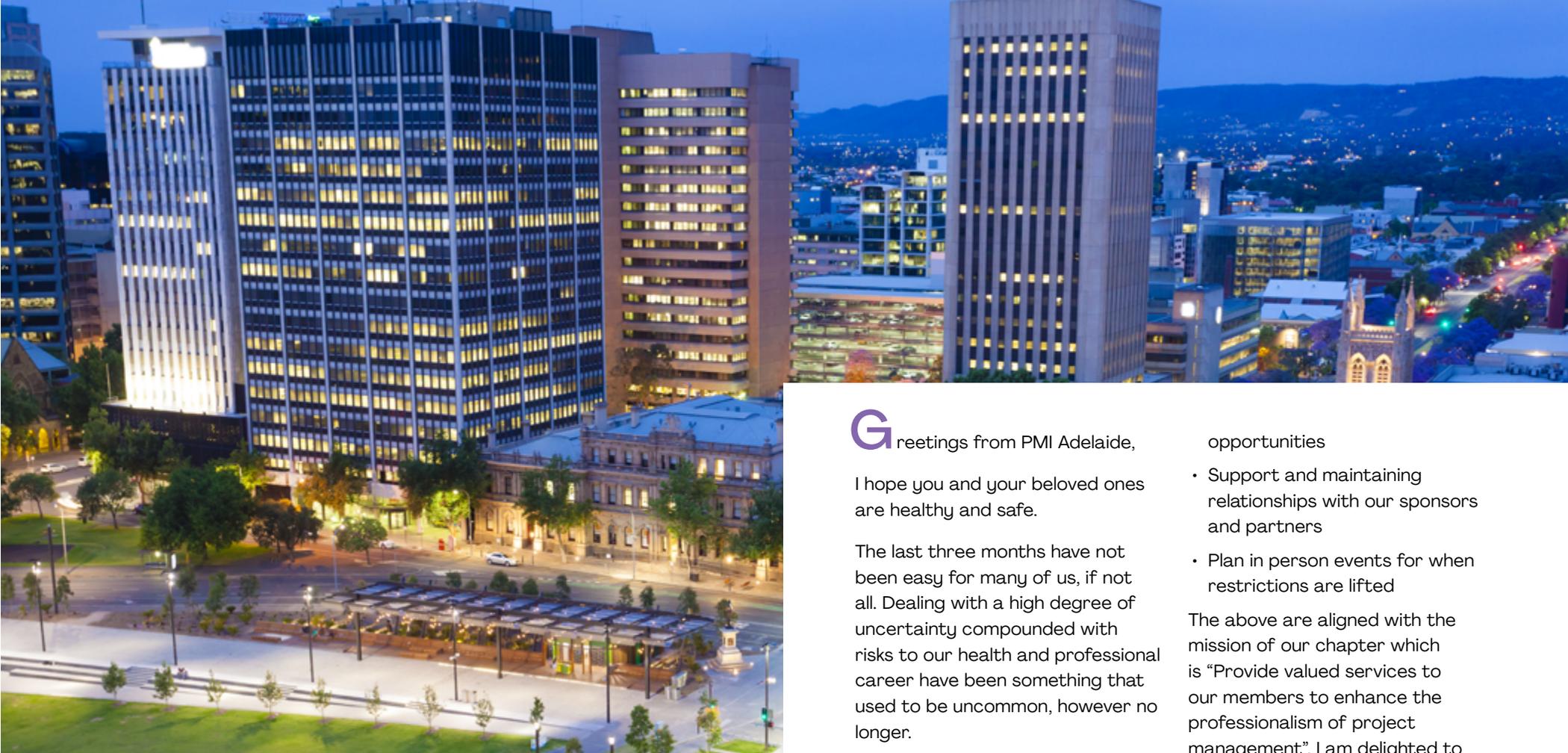
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On this issue's cover:
UniSA's West End Transformation
Expected to be open in TBC
Estimated Cost \$500 M



President's Message

WE CONTINUE OUR GREAT JOURNEY

Greetings from PMI Adelaide,

I hope you and your beloved ones are healthy and safe.

The last three months have not been easy for many of us, if not all. Dealing with a high degree of uncertainty compounded with risks to our health and professional career have been something that used to be uncommon, however no longer.

At PMI Adelaide, we understand the necessity of continuing our professional services online with more emphasis on leadership and soft skill sets that are needed more than ever. To better support our members through this challenging time, we established four priorities which remain valid until end of 2020.

- Improved and more frequent communication with our members
- Online professional development

opportunities

- Support and maintaining relationships with our sponsors and partners
- Plan in person events for when restrictions are lifted

The above are aligned with the mission of our chapter which is "Provide valued services to our members to enhance the professionalism of project management". I am delighted to advise with confidence that we have made significant progress across all four priorities and remain committed to continue the journey.

We are proud of how collectively we have responded to this COVID-19 dilemma. As our state is easing the restrictions, I am looking forward to resuming our in-person events soon.

Kamyar Kavousi
President

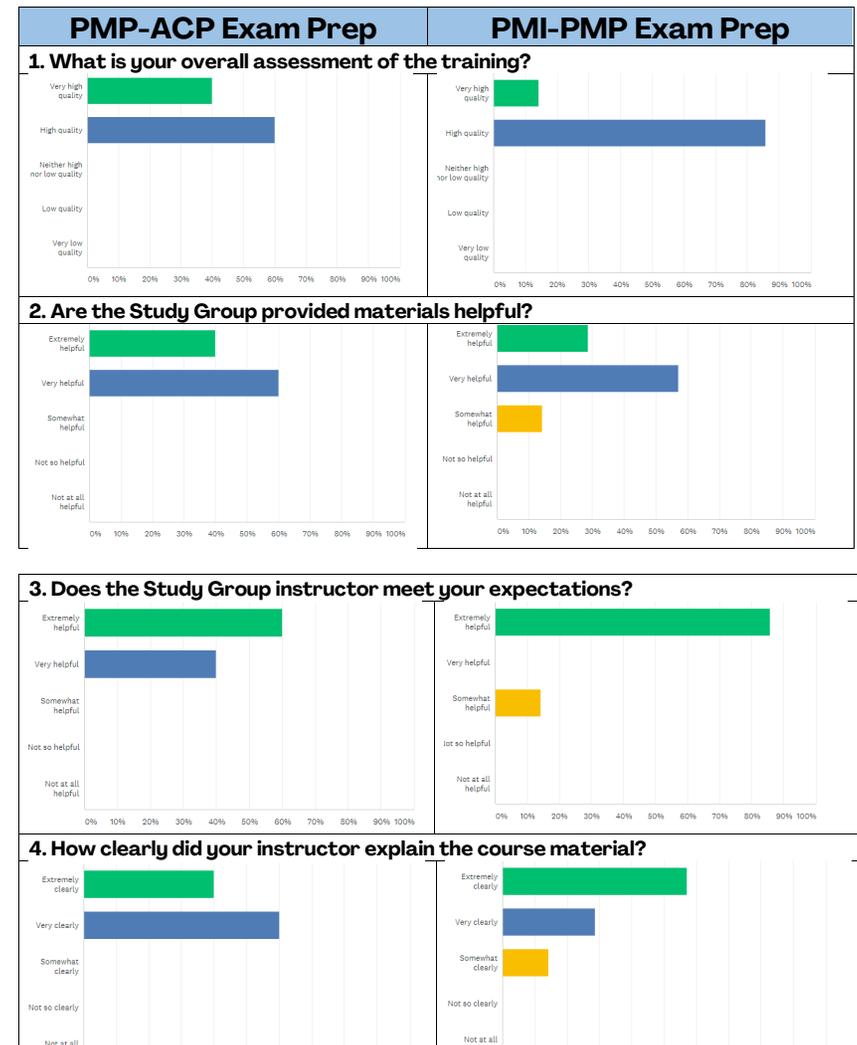


PMI ADELAIDE TRAINING COURSES – WHAT PARTICIPANTS HAVE SAID

Luke Le
Professional Development Team

Hossein Derakhshanfar
Director Professional Development

At PMI Adelaide we are committed to providing high quality and affordable professional development opportunities to our members and the project community whilst continually improving our services. That said, we conducted a survey from the PMP and PMI-ACP Exam Prep courses 2019 participants and the results are presented below. On behalf of the PMI South Australia Board of Directors, I would like to thank Atul Sharma who led the PMI-ACP training sessions, and all other volunteers who helped delivering these. Looking forward to welcoming more of you to our up-coming training sessions.





PMBOK IS REVITALISED!

Dr Morteza Shokri, PMP, CCP
Former Board Member

Do you still remember the 10 knowledge areas? Scope Management, Time, Cost, Qual... How about the 5 Process Groups? Initiation, Planning, Exec... Well... I've got some news for you. They will become obsolete sooner than you think, as the Project Management Book of Knowledge (PMBOK) is going to change significantly.

The Seventh Edition of the Project Management Body of Knowledge (PMBOK) is planned to be released in the 4th quarter of 2020. This publication, which is going to give you a new window to view project management, will also affect the certifications, such as the globally reputable PMP from early January 2021. We all knew for a long time that this was coming. By every edition, the book was getting larger and honestly too heavy to carry. The content was also becoming too onerous to read and digest and whilst reading it, you would often think "Is it still applicable? This wouldn't address the scenarios I see on a daily basis." That's why the Seventh Edition is undergoing a significant revision.

Hurray! What am I going to learn?

You will also be encouraged to think more strategically. It will focus on delivery and its associated values rather than merely the expected outcomes. You will be looking into WHYs and WHATs rather than HOWs. Having said that, the tools will still be there in a shorter

version for your reference and further study.

Another major change will be turning the framework from Processes-based project management to Principles-based practice. The Seventh Edition has the "outside-the-box" thinking you were looking for. It encourages you to think differently and tailor it for any approach you take from waterfall to agile or to any hybrid version. The book will introduce Performance Domains, Tailoring and it'll dedicate a section to Models, Methods and Artifacts.

What should I do before the new version?

If you are planning to obtain a PMP certificate, take the exam prior to January 2021. This will help you study the Seventh Edition as an upgrade to your existing knowledge rather than stressfully reading it to pass the exam. Make reading it fun and relaxing!

If you want to renew your current PMP credential, try to do it by gaining Professional Development Units (PDUs) to avoid an unnecessary exam. The best way I found is by watching valuable PMI webinars which will provide you with the required PDUs. You can also use LinkedIn Learning's materials and register them as a PDUs under "Online and Digital Media" category as PMI recognises "relevant" LinkedIn learning training pieces. Win, Win and Win! Right?



PMI GLOBAL TRANSFORMATION NEWS

YeYoon Kim

Australia & New Zealand
Chapter Partner

[“It began as a dinner in early 1969 among three men at the Three Threes Restaurant, a small, intimate gathering place just a few blocks from City Hall in Philadelphia, Pennsylvania, USA.”](#)

This was the humble beginning of what we now know as the Project Management Institute (PMI). The same PMI that you are a member of today. You may also recall that one of the founders of PMI and actually one of those three gentlemen that were at the Three Threes Restaurant, Mr. James R. Snyder was here in Adelaide and spoke at the PMI Australia Conference in 2017.

In the last 50 years since its foundation, PMI grew to be a truly global organisation. With members in more than 200 countries and territories, and over 300 chapters, you are bound to come across a PMI member or PMP® holder in any country you visit. With the 50th anniversary in sight, PMI's leadership set out to build the Professional Association of the Future, and to ensure that we

continue to play an important part in helping our members and practitioners grow and succeed. With that PMI was set on a path for Transformation in 2016. PMI became a more customer centric organisation by putting the needs of our customers first and gaining a thorough understanding of their changing needs. Then with the appointment of PMI's new President and CEO, Mr. Sunil Prashara in 2019, the Transformation accelerated.

In his “My First 30 Days” article, Sunil announced 3 areas of focused which were: Globalisation, Product/Service Development, and the Brightline initiative. ([link to article](#)). Within 5 months of publishing this article, PMI had regionalised its functions with the appointment of Managing Directors in each macro region. By the time we start 2020, each macro region has a dedicated Managing Director to better serve the needs of members and practitioners in the region. The Asia Pacific region, in which Australia is a

part of, is now headed by Mr. Ben Breen and his regional team based out of Singapore.

Another area of focus was Product and Service Development. The best way to showcase how PMI has been working hard on this, and have accelerated them to be made available to members during the COVID19 pandemic is through the PMI Resource Hub ([link to article](#)). We encourage you to check out this page and the resources that are freely available to help you connect with the global community, build skills, and prepare to advance in a post-COVID-19 world. Whether you are looking for customised bite sized learning, or looking for a way to ace your PMP® exam (which is now available through online proctoring!), there is something for everyone regardless of where you are on your career journey. More importantly, we would encourage you to continue being engaged with the PMI Adelaide Chapter. With more regionalisation and the support, the best way PMI will be able to serve the members is through leveraging the local chapters.

One of the first things Sunil focused on was to build a two-way communications with members and customers, and also build ways on providing information about PMI's ongoing efforts to you. Therefore, to stay up to date on where PMI goes from here, please do [check out here](#).

Thank you for all that you do, and in making ideas a reality in your organisations.



VOLUNTEER'S VOICE: PAMELA ONG

I would like to take this opportunity to thank PMI Adelaide for providing me the chance to serve the Chapter. I have volunteered as an event coordinator since December 2016.

Throughout my tenure, I had the opportunity to meet a group of like-minded people who have always been willing to share their project management domain knowledge and work experience. Most members were very helpful and friendly, so it wasn't too difficult for me to integrate and assimilate into the team. What I've noticed from the team of volunteers is that we come from different backgrounds and nationalities, but we share the same vision and objective, which is to roll out many quality project management related events to the community.

There were also a few former PMI directors who have been inspiring, encouraging, and helpful. In fact, I landed my first and current job through my networking in PMI! Throughout the last 3 years, I have continued to contribute my time and efforts to the events, whenever my time permits. PMI has evolved with the participation of new members and new active committee members, and this (to me) is very healthy for the organisation as it brings fresh new ideas in which would benefit the community. I am pretty sure Kamyar and his team will be able to lead the Chapter to a whole new level and experience with the many online events organised during this pandemic. We can't deny that the influence of social media is huge and I am glad to see a better representation of PMI on the

various social media platforms like LinkedIn and Facebook.

Last but not least, I have gained valuable insights from the various seminars, gained valuable friends, and most of all, been able to contribute back to the community. As Albert Einstein aptly puts it, **“Out of clutter, find simplicity. From discord, find harmony. In the middle of difficulty, lies opportunity.”** Hence, even in this unpredictable time, when we face a problem or complication, we have the chance to find a way to resolve it and learn from our experience. And what better way than to get ourselves involved in our local PMI Chapter. Thank you.



Dr. Travis Kemp

Monthly Live Webinars
**POST PANDEMIC
MANAGEMENT – 15 JUNE
2020 WEBINAR**

We witnessed an informative and entertaining presentation by Dr. Travis Kemp. Human Psychology and behaviour of individuals and organisations in pre-pandemic and post-pandemic were the key aspects of the presentation. The continual change the world has seen, the myths that existed and how humans are adapting the 'new' normal with a futuristic view of 30–40 years was the hallmark of this great presentation.

The permanent disruption as a result of this sudden speedy change was discussed, also its impact on human and organizational behaviour. One would argue that perhaps by 2045, we will reach a point of singularity where we will be able to multiply our intelligence a billion-fold by linking wirelessly from

neocortex to a synthetic neocortex in the cloud. Interesting and confronting possibilities!

Some interesting points and statistics were shared which among others include the following:

- Creativity and Innovation is dwindling
- Sustainability and Performance is suffering
- Post-Covid, up to 80% of employees in some organizations do not want to return to the office
- Adaptive & Maladaptive Behavior (clinging to unattainable goals is linked to the onset of depression)

So what can Project Managers do to nurture *Purpose*?

- Look for how you're wrong
- Let go
- Get out of the way
- Be courageous
- Embrace your dumbness
- Understand your anxiety
- Start *listening* and *asking*
- Stop talking and telling
- Persist with patience and practice
- Give up *knowing*

And what do Project Managers need to start doing now?

- More Leading, less Managing
- Understand what can be managed, what can't and how to bring the two together



WAY OF WORKING (WoW)

Kushal Kar

Vice President

(Disciplined Agile champion for
PMI South Australia chapter)

Is this another flavour of Agile! If we were given a choice in how we would like to work, I am sure we'd be extremely pleased about that! That is exactly what Disciplined Agile Delivery is about. It provides the toolkit to "Do Agile" and not just "Be Agile". Disciplined Agile (DA) knowledge makes you a valuable team member and the tool kit provides accessible guidance to help you, your team and enterprise increase effectiveness. The way you work will evolve in a context-sensitive manner with a people-first, learning-oriented hybrid agile approach.

Business Agility in this fast moving and ever changing ecosystem is front and center of DA, with guidance on how Agile software development, DevOps, IT and Business teams work in an

enterprise. The freedom to learn and evolve acquiring foundational knowledge, learning about value stream and how it all ties to customers from a business perspective is the exciting journey of DA. It describes how various activities in an enterprise such as Finance, IT delivery, Vendor management etc. work together and what these activities or functions should address, providing a range of options for doing so.

PMI has partnered with Disciplined Agile in providing the organizations, portfolio, program, project managers and teams to choose their WoW "Way of Working".

There will be some exciting things happening on DA in the coming months, watch this space.

Cheers!



BUSINESS AS USUAL

Peter Pavan, Grace Kungel and
Kushal Kar – Online events team

Business as usual (BAU) is a term that is often used in situations where we expect and assume to continue doing what we do, to keep delivering value to our customer the way we do. Essentially we plan for BAU activities based on what and how we want to continue operations. The unexpected COVID-19 situation made all of us think differently on what and how we can continue delivering services for members of PMI Adelaide without a prior plan.

Some quick and effective decisions by the Chapter board, online collaboration and support from past president(s) of the chapter made it possible to implement a long term online strategic platform. Webinar is the new norm which was unanimously agreed as the new parallel stream of operations aka BAU for the Chapter; hence a

series of online events have been planned for our Chapter.

As a group, we are evolving in the new normal way of delivering value to PMI followers via webinar events. We will need your support in this journey, the success of which is largely dependent on your participation in these virtual events.

If you have missed our May and June events, stay tuned and watch out for further communications via our newsletters and social media channels for future online events. Our entire teams of volunteers are putting in the hard yards to make this online BAU a seamless and enriching experience for you.

Any queries – reach out to online@pmiadelaide.org

Thank you.



PMI FREE STUDY RESOURCES

Mehmoodul Hassan
Director Marketing &
Communications

With so many challenges and changes coming in the way we live during these unprecedented times, Project economy and Project Managers will always be expected to deliver more and better value. Project professionals will now have to rethink how work gets done and use new approaches compared to those used just a few month ago. The good news however is that the skills from Project Management will offer competencies which organisations, governments and academia will require to adopt themselves in the “New Normal” post-pandemic life. To help us develop the new competencies and steer through these times, PMI are offering a number of digital courses for project managers to build additional skills. These courses are being offered at no cost. The courses that are available for free access are:

Business Continuity Online Course

No other course could be more relevant and applicable as is Business Continuity Management. With offices transitioning to work from home and most operations happening virtually, organisations need to assess their capabilities and change their way of doing things to make sure that business continues without major impacts. This course will help leaders and their employees adapt during this difficult time.

<https://www.pmi.org/shop/p-/elearning/business-continuity/e00500>

Project Management for Beginners Online Course

The introductory course that provides the foundational knowledge necessary to join a project team is now being offered free for the first time. This course can help individuals to take the first step in their project management career.

<https://www.pmi.org/shop/p-/elearning/project-management-for-beginners/16183>

Agile in the PMO Online Course

This course uniquely positions the participants as a PMO director and takes them through a series of scenarios which can help the individual improve the performance of Project Management Office using the best agile principles and processes.

These courses can be accessed via <https://www.pmi.org/shop/p-/elearning/agile-in-the-program-management-office/e00179>



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Adelaide, South Australia

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“PMInsight promotes practices and professionalism of project management through sharing insightful knowledge and experience”

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This Newsletter is published by the Editorial Team of the Communications Portfolio on behalf of the Project Management Institute Adelaide SA Chapter.

We welcome articles, interview experts, general information and other contributions to enhance the project management knowledge and understanding of our chapter members.

Please send these to the [Marketing Manager](#)

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