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On this issue's cover:
Festival Tower (Credit: Walker Corp)
Expected to be open: 2024
Estimated Cost \$1 B



President's Message

AND THAT'S A WRAP!

Dear PMI Adelaide members,

This is the last PMInsight in 2021 and my last message as the President. It's been a very successful year from the strategy and operations perspectives. We've been able to successfully introduce a revamped Mentoring program, renew our partnership with the local Government and Private entities, establish the chapter's strategy roadmap, uplift the quality of our monthly professional development opportunities, and improve our communication with the whole community of South Australia. Thank to all passionate team members in the chapter, the number of membership grew to 322 with an amazing 87% rate of retention.

I'm truly honoured for having the opportunity to be working with so many outstanding individuals in the past two years. Those that I can call "Friends".

Stay safe and wish you all the bests in 2022.

Yours,

Kamyar



ADELAIDE CONNECTED 5.0

The 5th instalment of this annual event, bringing a varied cohort of professionals from across industry together for a night of learning, networking and more importantly making new connections.

This year's dinner event held on Thurs 4th November at the Pavilion on the Park, focused on the theme "Peak Performance, Well-being, Leadership and Human-centric work trends" and attracted a sellout audience of 180 persons.

With draw card speakers including **Flavia Tata Nardini** (CEO and Co-founder Fleet Space Technologies), **Dr Travis Kemp** (Consultant, Organisation Psychologist), Dr Kylie Dodsworth (Director for the Centre for Health and Wellbeing) and **Gatik Chaujer** (Co-founder at TransforME Learning & Leadership Solutions).

Gatik kicked off the evening sharing a story highlighting the impact it has on the way we communicate. Dr Travis shared some key and powerful messages relating to performance, the human mind and how one can think better. Dr Kylie provided some important messages on how one can avoid burnout (her slides are a must download) and then Flavia talked about her start-up organisation and her leadership mantra and culture has helped the company grow exponentially and attract venture capital.

The evening was well orchestrated, including the panel session by our MC **Sanja Jovanovic**

(contact Sanja if you want to learn to present like a TEDx speaker or you need a brilliant MC). A huge thanks to our Sponsors who ensure we are able to deliver event at a hugely subsidized price, including:

- ASG** - Platinum Sponsor who has supported this event from inception.
- Paxus** - Gold Sponsor who has supported this event from inception.
- Amplify-Now** - Gold Sponsor.
- Fragile To Agile** - Silver Sponsor who has sponsored for the past 4 years.
- Teamgagge** - Silver Sponsor.
- AWS** and **YourDC** - Bronze Sponsors who have both sponsored for the past 2 years and
- Advance** - Bronze Sponsor.

Our many Supporters who provided awesome door prizes and giveaways from well known SA companies, including:

- **Pernod Ricard Winemakers** (ST Hugo Wines)
- **All Natural Bakery** (delicious handmade oven baked organic all natural oat bars)
- **Haigh's Chocolates** (best chocolates)
- **Coopers Brewery** (Beer lovers gift basket)
- **National Pharmacies** (hand sanitisers and glucojel beans)
- **PaperPak** (gift bags)
- **Lianne Tiemens** (10 person Personal Training workout)
- **Studio Spring** (7 session pilates course)
- **Priority Health** (healthy nut door prize)



The Associations represented and promoting the event, including:

Project Management Institute IIBA AEA -
Association of Enterprise Architects
Strategy Execution & Leadership
Association for Strategic Planning Australia
International Association of Facilitators(IAF)
ChangeConnect itSMF Australia.

And finally, the Committee Members from the various associations who volunteered their time and tirelessly worked together to organise the best Adelaide Connected event ever. What a great team!

Peter Pavan Edwin Roman Adrian
Leadbeater Mustafa Kadir AnnMarie
Colangelo Kushal Kar Sharon Honner Jason
Alford

Photos, videos and slides from the event are available from the website

adelaideconnected.org

To receive details (including early bird tickets) for the 2022 event, click [here](#) to follow this group.

**#adelaideconnected #leadership
#networking #inspirational #motivation
#peakperformance #wellbeing
#strategy #entrepreneur #agile
#culture #storytelling #gratitude**

GET YOUR CERTIFICATE IV OF DIPLOMA OF PROJECT MANAGEMENT WITH SCOPE TRAINING THIS YEAR



SCOPE TRAINING

Certificate IV in Project Management Practice BSB40920

The Certificate IV provides the fundamentals of Project Management and equips participants to work effectively in the project environment as a project team member as well as the skills and knowledge required to manage small projects.

Delivery Method: Online

The course is available fully online and is designed to be engaging and interactive. It is self paced and you can commence and make progress at any time. Upon enrolment you will be assigned a training consultant who you can contact via phone or email to assist with your studies. Students are provided 12 months to complete all assessments.

Enrol at any time for \$300! Ask us how!

SCOPE TRAINING | RTO 52127
info@scopetraining.com.au | 08 9321 6307

Diploma of Project Management BSB50820

The Diploma is aimed at those wishing to pursue or develop their career in Project Management, working towards that Project Manager role. Individuals in these roles have project leadership and management roles and are responsible for achieving project objectives.

Delivery Method: Online

The course is available fully online and is designed to be engaging and interactive. It is self paced and you can commence and make progress at any time. Upon enrolment you will be assigned a training consultant who you can contact via phone or email to assist with your studies. Students are provided 12 months to complete all assessments.

Enrol at any time for \$500! Ask us how!



Our 2021 Industry Engagement

2021 was another huge success as outlined in this and previous newsletters. This success can be attributed to the financial and in-kind support from our key industry partners and sponsors, including:

Key Partner **SA Water** and Gold Sponsor **Paxus** have continued to support the Chapter for the past seven years. Our event sponsors, **PMOAus**, **Scope Training**, **Millpond**, **Turner and Townsend** and **Bailey Abbott**. And our in-kind supporters **Sensum**, **MFY** and **BDO**.

Planning is underway to extend our reach across the local SA industry sector in 2022, including delivering our 2nd Industry Briefing. Should your organisation be interested in supporting the many events and services our Chapter offers to the project management community and in turn improve your organisation's project delivery capability, please reach out to Peter Pavan via peter.pavan@pmiadelaide.org

DISCIPLINED AGILE®

True business agility comes from freedom, not frameworks. The Disciplined Agile (DA™) tool kit supplies straightforward guidance to help you, your team, and your enterprise increase effectiveness.

OVERVIEW

Disciplined Agile is not a framework, but rather a toolkit that focuses on the decisions you need to consider, the options available to you, and the trade-offs associated with these options. Disciplined Agile (DA) is an agnostic, hybrid tool kit that harnesses hundreds of Agile, Lean and traditional strategies to guide you to the best way of working (WoW) for your team or organization.

DA is context sensitive; rather than prescribing a collection of “best practices,” it teaches you how to choose and later evolve a fit-for-purpose WoW that best fits your organization.

The DA tool kit provides straightforward guidance to help organizations streamline their processes in a context-sensitive manner, providing a solid foundation for business agility. It does this by showing how the various business functions such as Finance, Portfolio Management, Solution Delivery (software development), IT Operations, Enterprise Architecture, Vendor Management and many others work together.

Millpond is an **Authorized Training Partner (A.T.P)** with the Project Management Institute, Inc (PMI)®

- Training with an Authorized Training Partner ensures you are trained:
- By an organization, you can trust
 - With high-quality PMI-developed course content
 - By PMI-approved and vetted instructors

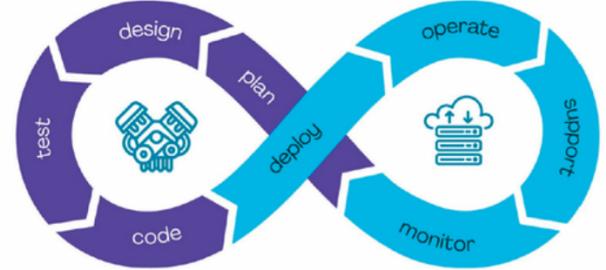
In order to become a PMI A.T.P an organization has to meet (or exceed) PMI’s rigorous quality standards and requirements.

KEY ASPECTS

The **Disciplined Agile (DA) mindset** is captured in the form of principles, promises and guidelines.

- Principles** provide philosophical foundations for business agility. They are based on lean and flow.
- Promises** are agreements made with our fellow teammates, our stakeholders, and other people within the organization who get involved.
- Guidelines** help teams to be more effective in their way of working (WoW) and focus on improving over time.

Disciplined DevOps. DevOps is the streamlining of software development. DevOps (as shown below) is a great start, in Disciplined DevOps this is extended this to take an **enterprise-class approach** that integrates Security and Data Management. DA also recognizes that for organizations with a large number of systems that Support (help desk) and Release Management activities need to be **robust**.



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DISCIPLINED AGILE BENEFITS

- Disciplined Agile is **agnostic and pragmatic**, pulling together hundreds of the best practices and techniques.
- Disciplined Agile Delivery addresses the **full agile process**. Using **flexible way of working**, teams focus on providing **real value** without the constraints of a methodology or framework.
- DA increases your **rate of process improvement**. Using the foundations of Kaizen, DA employs a guided continuous improvement to **deliver results faster**.

FREEDOM OF CHOICE

Different contexts require different strategies – teams need to be able to **own their process** and be enabled to experiment to discover what works in practice for them given the situation that they face. The DA tool kit presents people with choices through the application of process goal diagrams, and options for addressing risk at the team level.

The idea is to make **important decision points explicit**, such as when to accept changes, and then present teams with their options and the tradeoffs surrounding those options. This enables teams to make effective process choices given the situation that they face. To make better choices teams need to know: what each option is, the tradeoffs associated with each option, and in what situations each option is and isn’t applicable.

PMI DISCIPLINED AGILE TRAINING

- Disciplined Agile Scrum Master (DASM) - 0-3 years agile experience**
Value: Get started with Disciplined Agile. Explore multiple agile and lean techniques and understand how to put these techniques into action and effective implementation.
- Disciplined Agile Senior Scrum Master (DASSM) - 2+ years agile experience**
Value: Tailor your approach and lead your team with DA. Learn how to lead agile teams through key enterprise activities.

Contact or more information:
 Online: www.millpond.co.nz/training/da/
 Email: info@millpond.co.nz
 Phone: +64 (3) 366 4383

“All materials including access to your website quizzes, reviews and games were all invaluable. **Our trainer was fantastic. Approachable, extremely knowledgeable, was able to provide real life examples throughout her experience as a PM in order to demonstrate how the knowledge and process areas fit into real project management situations. Could not fault her!**”

An extremely professional and yet friendly organisation to work with and learn from. Absolutely world class training delivered.

← Home



0-3 YEARS EXPERIENCE

DASM™

Disciplined Agile™ Scrum Master

Understand the fundamentals of agile and lean approaches like Scrum, Kanban, SAFe®, and more, along with how to implement the Disciplined Agile tool kit to choose your way of working (WoW™) based on the situation you face.

When to apply
Apply if you have 0-3 years of agile experience.

Value
Get started with Disciplined Agile. Disciplined Agile is a tool kit that focuses on the decisions one needs to consider, the options available, and the associated trade-offs. Explore multiple agile and lean techniques and understand how to put these techniques into action and effective implementation.

Education Requirements

- 2-day DASM™ training from a Disciplined Agile™ partner
- No formal education required

Experience Requirements

None

Certification Maintenance Requirements:

Must earn 7 PDUs in agile topics per one-year cycle to maintain certification.

Exam Information:

90 minutes, 50 questions, multiple choice, online, non-proctored

Other Certification Recommendations:

[DASSM™](#), [PMI-ACP®](#)

[Apply Now](#)

PMI Project Management Ready™

[View >](#)

CAPM®
Certified Associate in Project Management

[View >](#)

PMI-ACP®
PMI Agile Certified Practitioner

[View >](#)

DASM™
Disciplined Agile Scrum Master

DASSM™
Disciplined Agile Senior Scrum Master

[View >](#)

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YOUR PROJECT.
OUR PASSION.





MENTORING CATCH UP

•We had a very busy year for the mentoring program at PMI Adelaide SA Chapter. While challenges associated with COVID had created challenges for professionals across various industries, our mentoring program came to assist. Our experienced and knowledgeable mentors provided guidance to our junior and senior mentees to achieve their short and long term career objectives. Over 30 mentees participated in our mentoring program and over 100 mentoring sessions were held. Our mentors knowledge, dedication and passion to give back to the community was resonated in many career objectives that were achieved by mentees. We feel proud that our mentees have given us a score of 4.7 out of five, and we look forward to assist many more mentees in our mentoring program in 2022.

RE-LAUNCHING PMI ADELAIDE MENTORSHIP PROGRAM 2020

	Career Booster	Career Development	Business Mentoring*
Who is this for?	-New arrivals (Migrants) -Students -Job seekers	-Professionals -Soft skills -Long term career objectives	-Participating organisations
What do you get?	-Understand local businesses -Australian business culture -Create a network -Reviewing resume	-Mentoring guidance to achieve mentee's long term objectives	-Mentoring support across participating organisations
Duration	Up to 3 meet-ups	Minimum 9 sessions over 1 year	Business Mentoring*
Cost	FREE (Chapter Members) N/A (Non-members)	\$120 (Chapter Members) \$500 (Non-members)	TBC TBC

* Details are yet to be defined.



Program Mentors



Alison Kidd



Brett Nilsen



Mark Dickson



Dr Morteza Shokri Ghasabeh



Paul MacKeddie



Richard Cawley



Yudhi Mohan-Ram



THE 2021 JOURNEY: YEAR IN REVIEW

Events

2021 although being the most challenging year, had been one of the best years for PMI Adelaide Chapter for achieving new strides. We organised 12 in person/hybrid events focussing on the talent triangle of Project Management Institute. All the events in line with the needs of the members focussed on giving high importance to networking and bringing in best speakers from various industries. The huge turn out of members and guests to the events was really amazing and kept us motivating to keep going. Having said this we have planned a big 2022 with lot more variety of events coming in.

Membership

PMI Adelaide Chapter witnessed record membership numbers in 2021 with more than 320 members which has been the highest since the chapter inception. We are very much looking forward to keeping all our current members happy and inviting new members to become a part of this evolving and learning community in the PM world.

LinkedIn Followers

PMI Adelaide chapter reached a major milestone of getting 2000 followers which was quite overwhelming and a big achievement for the whole team.

All of these achievements would not have been possible without the sincere and sustained efforts of all the volunteers. On behalf of the board I would like to thank all the volunteers and members for the trust on us. We are very much looking forward to 2021 to achieve new milestones and to set new records.

See you all in 2021!

Events in 2021	Date	Registrations
PMI Adelaide Chapter 2020 AGM and Kangaroo Island Recovery Project	Mar-21	57
Beer and Brains - Networking event	Apr-21	69
Project Manager or Project Leader. Which one are you?	Apr-21	71
SA Water 2021 Capital Planning and delivery Case Study	May-21	76
Beer and Brains - Networking event	Jun-21	55
How to become more Emotionally Agile in projects	Jun-21	117
Project Management and Benefit Realisation	Jul-21	123
Introducing Modern Methods of Construction (MMC)	Aug-21	129
Beer and Brains - Networking event	Sep-21	71
Facilitation Techniques: History Lessons from the Field, the do's & dont's	Sep-21	90
The Energy Connect Project	Oct-21	87
PMI Adelaide End of Year Function	Dec-21	73



Thank you to our Sponsors & Partners





POWER COACHING

for project practitioners!

As we are taking a break at the end of the year, it is a good time for some reflections, and planning for next year. On your Project Management, Lean-Agile and/or Scrum journey, we are always here to support. The small-group Power Coaching programs have been well received and we plan to continue to support more organizations and individuals next year. Every individual, team and project is unique, and hence we are tailoring our training and coaching programs to support you and your team. Based on your context and requirements, we customize the programs to support you and your team to achieve the development goals! More info and contact us: <https://www.pmoaus.com/power-coaching>



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“PMInsight promotes practices and professionalism of project management through sharing insightful knowledge and experience”

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This Newsletter is published by the Editorial Team of the Communications Portfolio on behalf of the Project Management Institute Adelaide SA Chapter. We welcome articles, interview experts, general information and other contributions to enhance the project management knowledge and understanding of our chapter members.

Please send these to the [Marketing Manager](#)

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