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On this issue's cover:

The retail, residential development planned for old Le Cornu site  
Expected to be open: 2025  
Estimated Cost \$250 M



## President's Message

# HALF YEARLY REVIEW

**F**irst half of 2021 is gone quickly but I'd like to use this as an opportunity to reflect our achievements in the past 6 months.

Together we have:

- Held +10 networking and professional development events
- Launched revamped mentoring program
- Put more emphasis on active and effective communication with our members and wider community of SA
- Developed Chapter's Strategy Roadmap to better serve our community based on the existing and future market needs as well

as members' expectations

- Extended the existing Partnership and sponsorship with major organisations for another 2 years

With over 300 members and a diverse range of professional development opportunities, our chapter has become stronger than ever. This could not be achieved without our passionate and dedicated group of volunteers and supportive members.

**Kamgar Kavousi**  
President, PMI SA Chapter



# PMI ADELAIDE EVENT UPDATES

AnnMarie Colangelo  
Director of Events

## Project Manager or Project leader Which one are you?

Events portfolio has been very busy in the past three months;

April 21 - Rex Buckingham, Director of Leadership thinking Academy.

Rex proposed some tools for Project Manager to use to be better Project leaders.

## Beer and Brains

A quarterly networking event PMI Adelaide chapter at The Astor Hotel for Project Managers in Adelaide to get together with their peers, share ideas and meet new people.

May 21 - SA Water PMI Adelaide Chapter Partner Mike Gibbons and Peter Selsikas presented their new procurement and delivery strategy for SA Water's 2021 Capital Program.

June 21 - Gina Brooks from Training x Design showed us how Emotional Agility helps us navigate our constantly changing environment to adapt quickly, build our resilience, and improve our Project Manager performance.

In the next three months, PMI Adelaide Chapter is launching more events. These events will be hybrid events delivered at venues and online.

Tickets are limited and are available on the following links. Book your today

Our next exclusive networking event will be on Monday 6/9/2021 at The Astor Hotel, 437 Pulteney Street, from 5.30pm to 7.30pm

Monday 6<sup>th</sup> September | 5.30pm to 7.30pm  
Astor Hotel, 437 Pulteney St, Adelaide  
Spaces are limited, book your seat today

PMI Project Management Institute, Adelaide, South Australia

## UPCOMING EVENTS

### Deliver real project value for your clients in your projects

Organisations are realising Delivery Success is not driven just by time, cost, and quality constraints. We explore “supersizing” delivery by focusing on benefits.

As project managers we are often challenged by clients to find added value for stakeholders in our projects. Delivery of tangible, physical changes are historically well documented using traditional project management approaches - by meeting agreed milestones dates within budget and quality constraints.

In this session we will share experiences from delivering projects in asset intensive industries and explain techniques to help you find stakeholder value beyond the triple constraint.

You will learn key principles of benefits definition, management, and realisation which together give you the advantage with clients in explaining how to maximise stakeholder value for every project.

- Magnificent 7 (principles)
- Benefits Management Architecture
- Benefits logic mapping

### About the speakers



**Paul MacDonald**  
**Principal Consultant,**  
**Management Consulting**  
**Services.**

Paul has 30+ years' experience working in local and international business environments. He has a history of leadership roles in industries including Defence, Manufacturing (both electronics and heavy engineering), Construction, Utilities, and Management Consulting.

He is a SME in Benefits Management and Realisation and also has significant experience in Business Strategy development and implementation, Risk Analysis, Digital Transformation, and Organisational Change Management.

After achieving his MBA at Stanford University, USA, he worked for 10 years in a range of industries including New York (Wall Street), the Mid-West (Chicago) and Silicon Valley, (California).

More recently he has held national capability roles specialising in Project / Program delivery, and has consulted in technology and strategy implementation to large and small businesses in the private and government sectors here in SA as well as interstate.

Paul has delivered a wide range of benefits management and realisation engagements, most recently for the Commonwealth Department of Finance.



**Allan MacMaster**  
**International Regional Manager**  
**(Australia), Scottish Water**  
**Horizons.**

Allan has 28 years of international utilities experience and is an industry expert in asset management, information systems and business transformation programs. For the past five years, Allan has been providing specialist advisory services to Water Industry clients across Australia with a focus on efficiency and effectiveness across capital program development, organisational design, and systems & processes.

This has included improvement initiatives to develop risk intelligence capability and performance measures, particularly in relation to customer outcomes achieved through meeting investment milestones agreed by key stakeholders.

Allan is currently the Innovation Manager, Capital Delivery for KBR at SA Water. Working with senior management, he is leading the ambitious transformation program “Delivering Capital Together” which aims to be recognised as leaders in the efficient and safe delivery of capital for customer and community benefit. Other career achievements Allan provided specialist advisory services to the newly formed Irish Water and was instrumental in supporting the development of their Operating Framework.

Allan is an expert in asset data management and is highly sought after by UK and international utility companies for his experience in implementing leading edge technology at Scottish Water. Allan was responsible for the management of the master datasets for water and waste water assets, providing governance and quality assurance for the sole source of information in Scottish Water for static asset data. This data is now at the heart of Scottish Water's digital intelligence.

## What are Modern Methods of Construction(MMC) & how is it project managed in today's construction market compared to traditional construction

In this sessions Daniel Rosato and Simon Mcarthy from Sensum will run through the MMC project management techniques :-

- An introduction to Sensum
- What is Modern Methods of Construction (MMC)
- Why MMC and what are the benefits / efficiencies
- How is MMC Project Managed in comparison to traditional projects

### About the speakers



**Daniel Rosato**

Daniel is the Managing Director of Sensum in South Australia. Daniel has had over 20 years' experience in the construction industry. He has gained a wide range of experience in

the areas of Strategic Management, Procurement, Design Documentation Management, Project Team Engagement & Motivation, Programming and Scheduling, ESD Implementation, and the ability to reinforce these areas through his strong Leadership capabilities.

He has also been involved in projects ranging from commercial, retail, residential, industrial and land developments. Daniel has also had significant experience working in the Aged Care & Retirement Living sector, having worked as Group Manager of Capital Works for Southern Cross Care for over 8 years before joining Sensum in 2020. Daniel has also successfully completed the Diploma in Project Management and a Master of Business Administration (MBA), both completed at the University of South Australia.



**Simon McCarthy**

Short Bio Simon is Principal Structural Engineer with Sensum in Victoria. Simon has over 20 years of experience in the building industry, specialising in the structural design of commercial,



retail, health, educational, residential and industrial projects. Simon is a Chartered Professional Structural Engineer (Aust.) and Registered Building Practitioner (Vic.) and works closely with architects, developers and builders to help achieve efficient, practical and successful solutions by utilising his experience to develop sound and efficient structural designs. Simon works to predict and solve as many structural issues at the start of a project as possible and during the design phase, so as to minimise any potential delays or changes to design during construction.

This is especially relevant in the design of modular and pre-fabricated structures where the benefits of off-site fabrication were created to deliver time and cost savings in the construction phase. Simon has significant knowledge in designing modular structures whilst being sensitive to architectural features. While most modular projects are designed

according to a limited catalogue of proprietary arrangements, Simon draws on his wide variety of skills in consulting engineering to build structures that others cannot

### Other lined up Events:

1. Industry Breakfast
2. Conflict Resolution
3. Adelaide Connected 5.0
4. Christmas Event

We are in the process of planning our events for next year. If you are a speaker and would like to speak at the PMI Adelaide Chapter event next year, please contact Events Director AnnMarie Colangelo at [annmarie.colangelo@pmiadelaide.org](mailto:annmarie.colangelo@pmiadelaide.org).

For more information on upcoming events, visit [pmiadelaide.org](http://pmiadelaide.org).

A special thanks to our Partners and sponsors- SA Water, SENSUM, Paxus, PMOAus, BDO, SCOPETRAINING, and mfy.



## UNDERSTANDING THE CURRENT MARKET

Lesley Gardner  
SA Paxus State Manager

2021 has seen businesses find their feet and hit the ground running after a turbulent year navigating the global pandemic.

Job vacancies are now surging, and the growing demand for talent highlights as a nation, we're ready to leave a phase of survival and launch into a phase of growth. The recent federal budget indicates that Australia's on track to drive unemployment below **5 per cent** by the end of 2022. More people are in work than ever before, and there is a resounding sense of optimism in the air.

With that being said, we're currently witnessing a significant disconnect between what employers want, and what potential candidates want. Whilst the number of Seek ads were at a 23-year record high in April, the number of job applications were at a 9-year low.

We discussed the Adelaide market with Lesley Gardner, SA Paxus State Manager.

"The Adelaide team are experiencing very high job demand. While that is great for the business, we're facing a great challenge finding candidates to fill these vacancies." Lesley explains.

"Candidates currently have control over their salary and conditions. We're also seeing an emphasis on the importance of brand and

culture that previously never existed, with candidates now having the luxury to select their employer. Even with all boxes ticked, candidates are becoming more reluctant to sign a contract, and we're regularly experiencing counter offers. We're not selling the candidate to the organisation; we're selling the organisation to the candidate."

It's certainly an interesting time for recruitment. Employers will need to revisit whether they're offering enough security, training, and compensation to attract and retain the right workers. It's also vital for businesses to assess employee wellbeing and take additional measures to retain their top talent in what is a strong candidate market.

**paxus**



## HAS YOUR PROJECT BEEN VACCINATED?

Scope Training

The old adage of “make plan, expect plan to change” is now more relevant than ever. However, what I’m finding across industries is that when in times of uncertainty, increased planning takes a back seat as failure now has a convenient scapegoat.

The phrase “sorry, because of COVID” seems to cover all matters of sin, and it needs to be deleted. It’s almost as cliché as “I’m busy”. As project managers our job is to be one step ahead, to consider the external environment, plan and replan, and guide our projects to completion.

Project management has always been a proactive vehicle and when we’re forced to react, that reaction should have been previously planned. Over the years, the team at Scope have facilitated many risk workshops for organisations. What we’re increasingly recommending are contingency planning workshops: making plans for when your plans are challenged.

The ability to facilitate in-person workshops faces risks, so how do we vaccinate against these? Well, for us it’s through collaboration. Scope Training teams up with e-learning business Easy Train Now, which gives us the ability to deliver high quality training regardless of restrictions. We’re actually finding that many individuals and

corporations are now selecting online as their learning preference.

The same can work for you. Regardless of the nature of your project or industry, making backup plans is more critical than ever. This doesn’t need to be complicated; let’s say you’ve booked a face-to-face meeting with an interstate client in two weeks’ time. What would you do if the border closed? You would react, and probably not make the best decision.

With a little bit of pre-planning, you wouldn’t panic or need to make decisions in real time, you would just follow the contingency. This could be as simple as sending alternatives within the email. For example, if situations change this meeting will be conducted through video conferencing or rescheduled as per the tentative meeting invitation sent.

Now this is planning. Think about your project and how you can vaccinate certain parts of it so that if it does experience adversity, the impacts are less threatening.

**SCOPE**  
TRAINING



# CHOOSE YOUR WoW!

PMO Australia

A single Agile framework may not work effectively for different teams and across all projects. Maybe your company may have multiple approaches to deliver values to customers, are they effective? What are the ways to improve your team's performance across all organization areas?

Disciplined Agile (DA) enables you to choose your way of working (WoW) that fits your team's context. Based on Lean and Agile principles, the Disciplined Agile provides strategies to improve your processes and strengthen your teams. The principles, guidelines and DA tool kit will continue to support your company journey towards business agility! Read more and welcome

to join our upcoming **DA Scrum Master (DASM) boot camp** (2 days, 14 PDUs) on 30 – 31 Aug in Adelaide: [www.pmoaus.com/agile/disciplined-agile-scrum-master](http://www.pmoaus.com/agile/disciplined-agile-scrum-master) (\$150 vouchers from the early bird pricing for PMI Adelaide Chapter members)

PMO AUS provides training, coaching and consulting services in the areas of **Agile, Scrum, Scaled Agile SAFe®, PMP® and Project Management**, to organizations, communities and individuals. Based in Adelaide, we support many clients here and other cities in Australia and New Zealand. [www.pmoaus.com](http://www.pmoaus.com)



## CERTIFICATIONS FOR EVERY STAGE OF YOUR CAREER

In an increasingly projectized world, PMI professional certification ensures that you're ready to meet the demands of projects and employers across the globe.

Developed by practitioners for practitioners, PMI certifications are based on rigorous standards and ongoing research to meet the real-world needs of organisations. With a PMI certification behind your name, you can work in virtually any industry, anywhere in the world, and with any project management methodology.



Wherever you are in your career, PMI has a certification for you. The PMP is the gold standard of project management certification. Recognized and demanded by organizations worldwide, the PMP validates your competence to perform in the role of a project manager, leading and directing projects and teams.



The CAPM demonstrates your understanding of the fundamental knowledge, terminology, and processes of effective project management.



The PMI-PBA highlights your expertise in business analysis. It spotlights your ability to work effectively with stakeholders to define their business requirements, shape the output of projects, and drive successful business outcomes.



PMI's portfolio management certification recognizes the advanced experience and skill of portfolio managers. The PfMP demonstrates your proven ability in the coordinated management of one or more portfolios to achieve organizational objectives.



The PMI-RMP certification recognizes demonstrated knowledge and expertise in the specialized area of assessing and identifying project risks along with plans to mitigate threats and capitalize on opportunities.



The PMI-Scheduling Professional certification recognizes demonstrated knowledge and advanced experience in the specialized area of developing and maintaining project schedules.



Designed for those who manage multiple, complex projects to achieve strategic and organizational results.



The PMI Project Management Ready is PMI's newest certification and introduces high school and post-secondary students to the concepts and skillsets of project management.

# MENTOR FEEDBACK

## Amena Siddiqui Executive Support & Special Projects Officer Regional Development Australia Limestone Coast.



not only encourages and empowers me, but also helps me think about my career goals and assess my strengths and weaknesses.

The webinars allow a wide array of participants from around SA and beyond to come together and engage in discussions. The presenters and presentations provide indispensable information that makes you think outside the box and is extensively applicable.

In a nutshell, the webinars and mentoring program have helped me expand my horizon in project management, build on my capabilities while saving time and other logistics, while building a network of professionals in the industry. I feel connected to a network without being physically present. I would highly recommend all project management professionals to become members of the PMI Adelaide SA Chapter, join the mentoring program and make use of the hybrid events.

According to WordPress founder and CEO, Matt Mullenweg, "Technology is best when it brings people together." That is precisely what the PMI Adelaide SA Chapter does.

I joined the PMI Adelaide Chapter in March 2021 and signed up myself for the Mentoring program as well as upcoming webinars, which in today's time and age, seems to be the new norm. Little did I know, I would be connecting with like-minded people and gaining a wealth of knowledge, while sitting 430 kms away from Adelaide.

The online mentoring program matched me with a mentor who



# PMI ADELAIDE MENTORSHIP PROGRAM

Hossein Derakhshanfar  
Professional Development Director

PMI Adelaide mentoring program is designed to support a wide range of participants from university students and graduates to senior project managers. We have two program streams named Career Booster and Career Development. Through the feedback that we received from our student and academic bodies, we identified the struggle that some of the students or entry level project practitioners might have in transition from university to the industry. Career Booster mentoring program is designed to bridge this gap and help the participants to achieve their short term career goals.



Career Development is our next mentoring program which is designed for mid-career and senior professionals who would like to further develop their career through longer term objectives and soft skills. So, no matter what stage you are in your career, PMI Adelaide mentoring program has something for you.





Alison Kidd

Alison has been a project delivery and assurance professional in the corporate world for the past 25 years. Her expertise and skills have enabled her to build an international career living and working in cities such as London, New York, Melbourne and Sydney. Returning to her hometown of Adelaide (and its world renowned wine regions) in 2010 Alison has continued to evolve and grow her career building skills in business and program advisory and organisation design and development.

**Industry Sectors:**

Defence; Federal and State Government; Financial Services (Retail Banking; Investment Banking and Insurance) and Energy and Utilities

**Specialties:**

Project, Programme and Portfolio Management; Programme Assurance, Controls and Governance; Portfolio and Operational Management; Vendor and Contracts Management; Organisational Design and Development



Brett Nilsen

Brett has successfully delivered a wide range of civil, transport, defence, resources and water infrastructure projects for government and private entities. In his 25 years with Aurecon, Brett has worked on numerous major projects around Australia including the Ord Irrigation Scheme in Western Australia, the Tiger Brennan Tunnel in Northern Territory, the West Gate Tunnel and North East Link in Victoria, and the Adelaide Desalination Plant. He is currently Aurecon's Head of Major Projects responsible for overseeing major projects in Australia and New Zealand.

**Industry Sectors:**

Civil; Water; Defence; Transport; Resources

**Specialties:**

Governance; Leadership, Team Building, Procurement and Contracting Models, Commercial Management, Schedule and Risk Management



Mark Dickson

Mark Dickson is a leader of multi-disciplinary teams for multi-faceted businesses and projects, and is adept at delivering advisory services and multi-billion dollar programs in a global context. Mark's background is in professional services providing widely diversified technical and business management skills across geography, industry and function. Mark brings a broad understanding of industries such as urban development, infrastructure, resources, transport, aged care, telecommunications, information systems, research and development and defiance in a regional, national and global context.

**Industry Sectors:**

Urban Development, Infrastructure, Resources, Transport, Aged Care, Telecommunications, Information Systems, Research and Development, Defence



Dr Morteza SHOKRI GHASABEH, PMP, CCP

I believe in the power of sharing ideas and enabling their actualisation. I'm a project management consultant and an academic collaborator with 20 years of experience in enabling professionals and projects to succeed. I'm proud of being a pivotal contributor to the successful delivery of various significant projects in Construction, Infrastructure, Mining, Oil & Gas, IT, Automation and Health. My hands-on experiences in such projects provided me with a tremendous amount of lessons.

**Industry Sectors:** Construction; Infrastructure; Mining; Oil & Gas; Automation; IT, Health

**Specialties:**

Leadership; Confidence Building; Building Trust; Collaboration; Embracing the new professional culture; Project Management Knowledge Areas: Project Controls Methods; Program Management;



Paul MacKeddie

Paul is a strategic leader with proven capability building and maintaining high performing teams. Paul coaches and supports others to achieve organisational and team success, and to resolve challenging problems.

Paul is a professionally qualified Civil Engineer with over 30 years of experience in the Water Industry in the United Kingdom and Australia. Paul has highly transferable leadership and management skills and experience. Commercially astute, Paul effectively influences and negotiates for mutually agreeable project and program outcomes for all parties.

**Industry Sectors:** Local Authority / Councils; Water Industry; Transport

**Specialties:** Behavioural Management Techniques; Leadership and Coaching; Continual Improvement; Program and Project Management; Asset Management; Risk Management (former member of Standards Australia Risk Management Committee); Strategic Planning



Richard Cawley

Richard started his career in the construction sector, working his up to manage multi-million\$ civil engineering projects. He has managed business and environmental involvement projects for blue chip clients, including British Airways, Honda and British Telecom. Richard also has experience in project finance including managing Public Private Partnerships projects to delivery recycling facilities for local government, and was responsible for securing finance for \$300m renewable energy power station development.

**Industry Sectors:** Construction / Civil Engineering, Utilities (Water and Electricity), Environmental (Recycling, Renewable Energy, Waste Management)

**Specialties:** Leadership and People Management, Project/Program/ Portfolio Management, PMO, Risk and Governance, Project Finance, Business Planning, Business Improvement / Change Management



Yudhi Mohan-Ram

Dedicated, self motivated and organised, multi tasking IT professional with strong Project Management Leadership qualities.

Expertise in all aspects of program and project management for both software development and infrastructure deployment. Significant Operations Management experience within the automotive industry. Strong consulting skills with the ability to communicate with all levels of leadership within an organisation.

**Industry Sectors:** Financial, Government, Education, Retail, Defence, Emergency Services

**Specialties:** Leadership and Team Management; People Management; Program and Project management; Budget Management; Operational Management; Change Management; Incident Management;

## INDUSTRY ENGAGEMENT

A new offering this year will be seeking further engagement with many of the local organisations who rely on high quality project management services to deliver the change across their businesses.

### If You:

- currently have responsibility for large or complex projects, programs or workforces
- are an executive leader in your organisation with this responsibility (e.g. CIO, CTO, COO, Head of PMO, Head of Project Delivery, Project Director)
- would like hear more about what PMI products and services are now available to assist with improving your project capability

then please reach out to [peter.pavan@pmiadelaide.org](mailto:peter.pavan@pmiadelaide.org) to seek further information.



## PMI ADELAIDE CHAPTER VOLUNTEER'S VOICE

We from PMI Adelaide are glad to be welcoming our new volunteers in the Marketing and Communications team.

### Welcome Rakshita Rajkumar & Kay Kim!

#### Rakshita Rajkumar

"I am so honoured to be volunteering for the PMI Adelaide chapter. PMI is one of the unique professional organisations which has the expertise and helps us in gaining knowledge through their resources and tools which are delivered to us through various networking events and professional development programs organised by the chapter. This gives many of us a chance to learn and keep our knowledge abreast. I am so grateful to be a part of this organisation and contributing my bit. This is going to be a FUN-LEARNING journey."



#### Kay Kim

"I am delighted to be on board and to be part of a much bigger community. As a master's student in Project Management, I figured PMI Adelaide would allow me to learn the more in-depth and practical side of Project Management and communicate with the industry people to build meaningful relationships.

My aspiration to join the team came after attending one of Kamyar's talk during a leadership lecture. Hearing about the practical struggles, hardships, challenges and innovations from incumbent industry leaders provides quality insight. I hope to hear more of the team's – from all around the World – stories and learn from their mistakes and challenges.



**Project Management Institute**  
Adelaide, South Australia

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“PMInsight promotes practices and professionalism of project management through sharing insightful knowledge and experience”

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This Newsletter is published by the Editorial Team of the Communications Portfolio on behalf of the Project Management Institute Adelaide SA Chapter.

We welcome articles, interview experts, general information and other contributions to enhance the project management knowledge and understanding of our chapter members.

Please send these to the [Marketing Manager](#)

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